Waiting for the "gamechanger" acquisitions

After a soft 2022 result which was impacted by a number of one-offs, Kontron gave an upbeat outlook for 2023, which implies an EBITDA rise of ~90% over the (depressed) result in 2022. Given that this guidance and the change of Kontron to one of the rare European IoT pure plays has been largely ignored by analysts and investors so far, we continue to see strong re-rating potential. Buy, TP EUR 28.

2022 result soft, outlook upbeat

The full year result from continuing operations for 2022 was a bit soft due to a number of one-offs. Notwithstanding, the price received from the disposal of the largest part of the IT Service segment was in-line with the previous communication and the outlook provided by the company was upbeat: Including the first of several expected "gamechanger" acquisitions, Kontron expects revenues of EUR 1,200m and an EBITDA margin of 11%, which implies an EBITDA rise of ~90% over the (depressed) result in 2022.

Strong re-rating potential

These imminent acquisitions have so far not been integrated into consensus estimates published by Factset. Our reading is that if KTN can actually deliver on its promises and expected KPIs, there will be huge upgrade potential on the sell-side, with respective implications for the share price.

Undemanding valuation

Kontron continues to trade on a PE multiple of 16x. Excluding the net cash position, it is more around 14.5x, i.e. clearly below historical levels, that were already not particularly ambitious. Moreover, Kontron continues to trade at a clear discount to the TecDax, which also appears to be on the cheap side for one of the few European IoT pure plays. We stick to our DCF derive price target of EUR 28 and re-iterate our buy rating.

EURm	2021	2022	2023e	2024e	2025e
Revenues	1,342	1,096	1,287	1,739	1,993
EBITDA	126	70	142	209	259
EBIT	63	(2)	92	132	161
EPS	0.75	3.66	1.09	1.56	1.91
EPS adj	0.75	3.66	1.09	1.56	1.91
DPS	0.35	1.00	0.55	0.78	0.96
EV/EBITDA	7.5	12.2	8.0	5.9	4.8
EV/EBIT	15.2	-	12.2	9.3	7.7
P/E adj	19.5	4.2	15.9	11.1	9.1
P/B	2.23	1.53	1.73	1.57	1.42
ROE (%)	11.7	44.2	10.9	14.8	16.4
Div yield (%)	2.4	6.5	3.1	4.5	5.5
Net debt	14	(118)	21	120	132

Source: Pareto Securities

Target price (EUR) Share price (EUR)	28 17		BUY
		-	HOLD
		▼	SELL

Forecast changes

%	2023e	2024e	2025e
Revenues	(27)	(12)	NM
EBITDA	(20)	1	NM
EBIT adj	(21)	0	NM
EPS reported	(19)	3	NM
EPS adj	(19)	3	NM

Source: Pareto Securities

Ticker	KTN.DE, KTN GY
Sector	Hardware & Equipment
Shares fully diluted (m)	63.6
Market cap (EURm)	1,105
Net debt (EURm)	21
Minority interests (EURm)	1
Enterprise value 23e (EURm)	1,127
Free float (%)	0

Performance



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Wrap up 2022 results

Kontron AG (EURm)	2021	Actual 2022	yoy (%)
Revenues	992	1,096	11
IT Services	227	230	1
IoT Solutions Europe	814	908	12
IoT Solutions America	115	147	27
Internal revenues	-165	-189	15
EBITDA (before one-offs)	90	70	-22
margin	9.1%	6.4%	-270 bps
IT Services	24	14	-40
IoT Solutions Europe	67	58	-13
IoT Solutions America	-1	-3	99
Net Income	30	232.5	663
margin	3.1%	21.2%	1814 bps
EPS	0.48	3.66	663
Source: KTN, Pareto Securities	1	6	

Overview 2022 (2021 numbers adjusted) - continuing operations

Kontron published full year numbers that were a bit tough to benchmark due to the partial sale of the IT service business and some changes in the reporting. However, the "old" Kontron achieved revenues of EUR 1,484m and an operating EBITDA of EUR 150m, which was bang in line with the guidance given throughout the year. The book gain from the sale was at EUR 189.9m (included in the net income above), exceeding the "at least EUR 160m" number that have been guided in January 2023. Also, the dividend of EUR 1 for 2022 was confirmed.

We note that EBITDA for all continuing operations was down yoy to EUR 70m. For IoT solutions Europe, it was down 13% to EUR 58m. IoT Solutions America remained in the red despite good top line growth. For both IoT solutions segments, this was due to "one-off effects and impairments", according to the fiscal year report. During the analyst call, KTN pointed to a write down of intangibles by EUR 60m (EUR 30m goodwill, EUR 30m capitalized R&D) in the context of the downsizing of Russian activities and the sale of large parts of the IT Services business. KTN announced that the IT Service business in Moldova will also be sold in 2023, but the remaining segment entities in Austria, Romania and Hungary) will stay in the group.

IT Service EBITDA from these continuing operations were down 40% from EUR 24.0m to EUR 14.4m. This was due to one-off costs from the "focus" divestment, especially additional legal and consulting costs as well as salary bonuses. The order book in the IoT areas rose to EUR 1,459m in the 2022 financial year (2021: EUR 1,160 m), which corresponds to a book-to-bill of 1.28. This includes overdue orders of EUR 96m in 2023; a topic that will be largely resolved in 2023, as the prices for chips caused by supply chain problems are expected to normalize, we understand.

A big topic during the call was the new company guidance that was provided on several P&L levels. We understand that the main guidance for 2023 (2025) points at revenues of EUR 1,200m (EUR 2,000m), an EBITDA margin of at least of 11% (13%) and a net profit of EUR 66m (EUR 140m). This includes the expectation to acquire EUR 250m in revenues in both 2023 and 2024 and another EUR 150m in 2025, which has already been announced before. To deliver on these targets in the current year, KTN expects to close two deals.

Moreover, KTN aspires to be a "10-10-10" company: 10% growth, 10% EBIT margin and a 10% operating CF margin. Moreover, S&T has revealed EBITDA margin targets for the newly created segments. "Europe" shall earn 11%, "Global" 8% and "Software and Solutions" 15%. We understand that these objectives are longer term ambitions but not as concrete as the aforementioned group targets. An important message was that IoT Americas, which is now part of the segment "Global" and was loss making in the last couple of years, is expected to recover due to a revival of the avionics business, which has received orders worth c. EUR 30m.

Estimates update

Our model implies that KTN will deliver on its M&A guidance and will acquire revenues of EUR 250m in both 2023 and 2024 and EUR 150m in 2026. As we are already approaching the end of April, we expect only 50% of these deal-related revenues for the current year to be consolidated in 2023, i.e., the 2nd half of the year, and the remainder in 2024. With view to KTN's positive M&A track record, we presume the EV / Sales multiple to be 0.6x, even though we believe that it won't be easy to acquire at these low prices in the field of IoT. Moreover, we continue to expect 6% organic growth p.a. and an EBITDA margin of 11% in 2023, that should creep up to 13% in 2025, in-line with the company guidance.

Furthermore, we expect a largely unchanged tax rate, as the decreasing share of low-taxed Eastern Europe business is compensated by a higher amount of tax assets. Lastly, we expect a 50% pay-out ratio, in-line with KTN's announcement.

In total, we arrive at the P&L depicted below. We are a bit above the company guidance for 2023 and in-line for 2025, but final numbers will be heavily influenced by the announced gamechanger acquisitions, of course, which cannot be accurately forecasted by us.

P&L

Profit & Loss	2016	2017	2018	2019	2020	2021	2022	2023e	2024e	2025e	2026e
Revenue	504	882	991	1,123	1,255	1,342	1,096	1,287	1,739	1,993	2,113
% уоу	7.6%	75.1%	12.3%	13.3%	11.7%	6.9%	-18.3%	17.4%	35.1%	14.6%	6.0%
EBITDA	34	68	91	112	130	126	70	142	209	259	275
% of sales	6.8%	7.7%	9.1%	9.9%	10.4%	9.4%	6.4%	11.0%	12.0%	13.0%	13.0%
EBIT	24	42	62	62	69	63	-2	92	133	161	166
% of sales	4.8%	4.7%	6.2%	5.5%	5.5%	4.7%	-0.2%	7.2%	7.6%	8.1%	7.9%
Pretax Profit	20	35	56	54	61	54	-11	84	124	151	157
% of sales	4.0%	4.0%	5.7%	4.8%	4.8%	4.0%	-1.0%	6.5%	7.1%	7.6%	7.4%
Net Profit	15	23	45	49	56	48	232	69	99	122	126
% of sales	2.9%	2.6%	4.5%	4.4%	4.4%	3.6%	21.2%	5.4%	5.7%	6.1%	6.0%
EPS	0.33	0.43	0.70	0.74	0.85	0.75	3.66	1.09	1.56	1.91	1.98
% уоу	-8.9%	30.8%	61.3%	6.4%	14.8%	-11.9%	385.3%	-70.1%	43.3%	22.2%	3.6%
DPS	0.10	0.13	0.16	0.00	0.30	0.35	1.00	0.55	0.78	0.96	0.99
Payout ratio	30%	30%	23%	0%	35%	46%	27%	50%	50%	50%	50%

Source: KTN, Pareto Securities

The consensus estimates published by Factset are obviously ex acquisitions but are also slightly below the margin targets communicated by the company. For example, consensus expects a margin of below 11% for 2025, while KTN guides for 13%. Our reading is that if KTN can actually deliver on its promises, there is huge upgrade potential on the sell-side, with respective implications for the share price.

Pareto vs consensus

		2023e			2024e			2025e	
	Pareto	Cons.	Delta	Pareto	Cons.	Delta	Pareto	Cons.	Delta
Revenues	1,286.9	1,195.4	7.6%	1,739.1	1,292.9	34.5%	1,993.4	1,406.1	41.8%
EBITDA	141.6	126.8	11.7%	208.7	144.9	44.0%	259.1	156.3	65.8%
EBIT	92.3	80.7	14.3%	132.6	95.8	38.4%	160.7	104.1	54.4%
Net result	69.4	66.0	5.2%	99.5	78.1	27.3%	121.6	89.9	35.2%
EPS	1.09	1.05	4.1%	1.56	1.24	26.3%	1.91	1.40	36.3%
EPS adj.	1.09	1.05	4.1%	1.56	1.24	26.3%	1.91	1.40	36.2%
Source: Factset, Pareto Securities									

Please refer to important disclosures on the last 4 pages of this document

Valuation update

DCF

EUR m	2023e	2024e	Phase I 2025e	2026e	2027e	2028e	2029e	Phase II 2030e	2031e	2032e	Phase II
LOININ	20236	20240	20236	LOLOC	LULIC	LULUC	LOLJE	20006	20016	LUJLE	
Revenues	1,287	1,739	1,993	2,113	2,240	2,363	2,481	2,593	2,697	2,791	
growth rate	17%	35%	15%	6%	6%	6%	5%	5%	4%	4%	
EBITDA	142	209	259	275	291	302	313	322	329	335	
EBITDA margin	11.0%	12.0%	13.0%	13.0%	13.0%	12.8%	12.6%	12.4%	12.2%	12.0%	
Depr. & Amort. (FA)	32	53	72	81	76	78	77	75	76	77	
% of sales	2.5%	3.1%	3.6%	3.8%	3.4%	3.3%	3.1%	2.9%	2.8%	2.8%	
Depr. & Amort. (RoU)	17	23	26	28	29	31	33	34	35	37	
% of sales	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	
EBIT	92	133	161	166	186	193	203	212	217	221	
EBIT margin	7.2%	7.6%	8.1%	7.9%	8.3%	8.2%	8.2%	8.2%	8.1%	7.9%	
Тах	(17)	(27)	(32)	(33)	(37)	(39)	(41)	(42)	(43)	(44)	
Tax rate	18%	20%	20%	20%	20%	20%	20%	20%	20%	20%	
Сарех	(37)	(50)	(58)	(61)	(65)	(69)	(72)	(75)	(78)	(81)	
% of sales	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	
Acquisitions (ex NWC)	(119)	(119)	(72)	0	0	0	0	0	0	0	
% of sales	9.3%	6.9%	3.6%	0.0%	0.0%	1.5%	2.2%	2.5%	2.7%	8.9%	
Change in WC & P	(20)	(47)	(27)	(12)	(13)	(14)	(15)	(15)	(16)	(16)	
% of sales	1.5%	2.7%	1.3%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	
Free Cash Flow	(68)	(58)	45	140	146	150	153	154	156	157	2,734
growth rate	nm	(16)%	nm	nm	5%	3%	2%	1%	1%	0%	3%
Present Value FCF	(64)	(50)	36	102	98	92	86	80	74	69	1,196
PV Phase I		122			Risk free	rate	3.5%		Tarq. equi	ity ratio	100%
PV Phase II		402			Premium		5.0%		Beta		1.1
PV Phase III		1,196			Premium		2.5%		WACC		8.9%
Enterprise value		1,719			Sensitivit	у	0.01/		th in phas		4.00/
- Net debt (cash)		-118				0.00/	2.0%	2.5%	3.0%	3.5%	4.0%
- Pension provisions	1-	7 2				8.0% 8.5%	29.6	31.5	33.8	36.6	40.0
- Minorities & Periphera	15	_					27.2	28.8	30.7	32.9	35.7
 Leasing liabilities Paid-out dividends for 	last EV	43 0			WACC	8.9% 9.3%	29.6 23.4	26.5 24.5	28.1 25.8	29.9 27.4	32.1 29.2
+/- Other EV items	ιαδί ΓΪ	0						24.5 22.8	25.8 23.9	27.4	29.2 26.7
+/- Other EV items		U				9.8%	21.8	22.8	23.9	25.2	20.7
Equity value		1,786									
Number of shares (m)		63.6									
Value per share (€)		28.0									
Current Price (€)		17.4									
Upside		61%									
e: Pareto Securities											

This report is generated for Nicole Nagy

Our DCF still indicates a price target of EUR 28, which translates into an upside of close to 60%. Please be aware that we book the expected cash outflows for future acquisitions partially in the "Acquisition" column and partially as investments into net working capital (NWC), which consequently is included in the line "Change of WC & P".

We double check our result by a SOTP approach. The IoT business and the remaining IT Service activities are valued by using the average multiple of relevant peers. This is multiplied by EBITDA numbers that we would roughly expect for the two segments for 2023 if there were no acquisitions. For the IT Service business, we employ a small discount to the average market multiple, as we believe the higher quality part of the segment has been bought by Vinci, indicated by a margin level above the segment average.

As a result, we arrive at a re-assuring price level of EUR 32 per share, i.e. a notch above our DCF-derived fair value. The recommendation thus remains "buy".

In 2023, the focus of investors will most likely be on the terms of the announced "gamechanger" IoT deal(s), especially on price, quality and strategic fit, we believe.

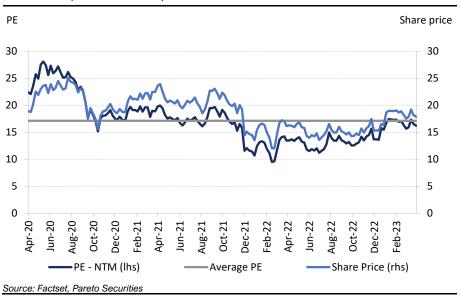
Significant re-rating potential

Division	EBITDA 2023e (mEUR)	Peers	EV/ EBITDA x	EV (m EUR)
Remaining IT Service Business	~26	IT Service peers	7.0x	182
IoT Business	~102	Advantech, Seco Spa	16.0x	1,754
Enterprise value				1,936
- Net debt (cash)				-118
- Pension provisions				7
- Minorities & Peripherals				2
- Leasing liabilities				43
- Paid-out dividends for last FY				0
+/- Other EV items				0
Equity value				2,003
Number of shares (m)				63.6
Value per share (EUR)				31.5
Current Price (EUR)				17.4
Upside				81%
Source: Factset, Pareto Secur	rities			

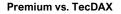
Peer multiples

Company	Country	Share price	MV	Beta	P/E		EV/EBI	TDA	EV/E	BIT	DY	EBITDA	EBITDA/
		(EUR)	(m EUR)		FY1	FY2	FY1	FY2	FY1	FY2	FY1	margin	Assets
loT						·							
Advantech Co., Ltd.	TAIWAN	367	8,523	0.9	26.3	23.9	19.1	17.5	20.8	18.8	2.8%	0.6%	0.7%
SECO S.p.A.	ITALY	5	600	0.6	23.0	15.5	12.9	9.7	18.3	13.0	0.0%	18.3%	7.4%
Median IoT				0.8	24.7	19.7	16.0	13.6	19.6	15.9	1.4%	9.5%	4.0%
IT Service Germany													
adesso SE	GERMANY	137.2	893	1.4	21.9	17.7	9.6	8.1	16.9	13.7	0.5%	8.2%	10.5%
All for One Group SE	GERMANY	41.6	207	0.4	14.1	12.9	5.1	4.7	10.3	9.0	3.8%	9.4%	12.5%
Bechtle AG	GERMANY	41.8	5,263	1.4	20.0	18.4	11.3	10.5	14.7	13.5	1.6%	7.2%	12.2%
CANCOM SE	GERMANY	30.2	1,067	1.5	22.5	19.0	7.0	6.2	11.4	9.7	3.3%	7.5%	
Cenit AG	GERMANY	14.5	121	0.5	22.0	14.4	8.0	6.4	14.4	9.8	3.4%	7.2%	9.2%
Datagroup SE	GERMANY	66.6	556	0.9	17.4	15.5	8.3	7.7	13.8	12.5	1.9%	14.2%	13.7%
GFT Technologies SE	GERMANY	35.4	932	1.6	17.6	14.6	9.8	8.4	12.9	10.7	1.4%	10.2%	14.8%
KPS AG	GERMANY	3.50	131	0.4	11.9	10.5	7.1	6.6	9.9	8.9	5.9%	12.1%	13.5%
PSI Software AG	GERMANY	27.9	438	0.8	23.9	18.8	10.9	9.3	16.9	13.4	1.7%	10.1%	9.2%
Median IT Service Germa	any			0.9	20.0	15.5	8.3	7.7	13.8	10.7	1.9%	9.4%	12.2%
Source: Factset, Pareto S	Securities												

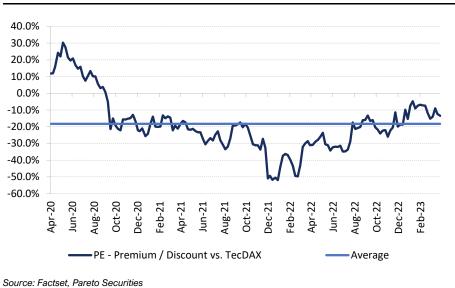
Historical PE (consensus-based)



Kontron continues to trade on a PE multiple of 16x. Excluding the net cash position, it is more around 14.5x, i.e. clearly below historical levels, that were already not particularly ambitious. Moreover, Kontron continues to trade at a clear discount to the TecDax, which also appears cheap for one the few European IoT pure plays.



This report is generated for Nicole Nagy



KTN at a glance

 Strategy & (i) Concentrate on IoT solutions, longer-term full exit from IT Service conceivable (increased device and machine connectivity, security/firevall requirements, outsourcing) (ii) Increase the share of proprietary software in IoT solutions. (iv) Support growth by frequent acquisitions, esp. turnarounds at low multiples. 2022 Sales (EURm) 1,096 EBITDA (EURm) 70 EBIT adj. (EURm) -2 Sales SP hist. CAGR y/y Margin 6.4% Margin -0.2% Sales SP hist. CAGR y/y Sales split by region Sales split by region -3% -0.2% EBITDA split by division -2 -2 Sales SY hist. CAGR -0.2% <l< th=""><th></th><th></th><th>Europe</th><th></th><th></th><th>Global</th><th></th><th></th><th>Software & Solutions</th><th></th></l<>			Europe			Global			Software & Solutions	
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estioning serving inche markets. Serving inche market	ustomers	ODM: TGW, V	ector, Gorenje. Comm	unications: DARS,				Software: Infi		ransport: DB,
Additionally driven by return of production from China Peccevery of avoided: Otherwase aline as for European solutions in US and Ch Backhoff, ABB, Seco and European solutions in ITS service. Mercury, Curtiss Wright, Advantech and Adlink. In Transport: Nokia, Huawei, Add Introp services/ dvantage High market fragmentation. Limited economies of scale and the dominance of niche markets prevent big players from entering the IoT space. Kontron is in a position through the technology and production collaboration with FoxCon / Ennocon. European solutions in uS and Ch Strategy: Opeon financial opeonterine on IoT solutions, longe-larm full exit from IT Service conceivable (D) Benefit from entering the IoT space. Kontron is in a position through the technology and production collaboration with FoxCon / Ennocon. Guidance (03/2023) PASe EUR 1200m PASe EUR 1200m EUR 120 (D) Revenue: EUR 120 (D) Revenue: Guidance (03/2023) (D) Revenue: PASe EUR 120 (D) Revenue: Condence Revenue: Condence Revenue: </td <td></td> <td>Market leade</td> <td></td> <td></td> <td>Serv</td> <td>ving niches mark</td> <td>sets.</td> <td>Europe</td> <td>an market leader in tra</td> <td>nsport.</td>		Market leade			Serv	ving niches mark	sets.	Europe	an market leader in tra	nsport.
Link Councertexter Cancom, and other IT services companies in IT Service. Werdury, Curias wright, Advance and Addink. In Itransport Acka, Huawe, Ak http:/barrier/ dvantage High market fragmentation. Limited economies of scale and the dominance of niche markets prevent big players from entering the IoT space. Kontron is in a position through the technology and production collaboration with FoxCom / Ennocon. PASe EUR 1207m E	rivers				Recovery of avioni	ics. Otherwise sa	ame as for Europe.			
Image indicate tragmentation. Linkele schoolnes of scale and the dominance of incler matters preventing payers from emerging the iol space. Kontrol is in a position through the technology and production collaboration with FoxConn / Ennoconn. strategy & uidance Strategy: (I) Concentrate on IoT solutions, longer-term full exit from IT Service conceivable (II) Benefit from megatrends (increased device and machine connectivity, security/firewall requirements, outsourcing) (III) Increase the share of proprietary software in IoT solutions. Revenues: (V) Support growth by frequent acquisitions, esp. turnarounds at low multiples. Revenues: (III) EUR 12.20m (III) Concentrate on IoT solutions, esp. turnarounds at low multiples. 022 Jobs Sales (EURm) 1.096 EBITDA (EURm) 70 EBIT adj. (EURm) -2 Sales SY hist. CAGR 023 J/y Margin 6.4% Margin -0.2% 024 J/y Sales split by region EBITDA split by division EBITDA split by division Croup financial 100% 120% 12% 025 Sales split by region Sales split by division EBITDA split by division Croup financial 100% 120% 12% 026 Sales split by region Sales split by division 100% 120% 12% EBITDA split by division 100% 120% 12% Sales split by region 100% 120% 12% 12% 12%	lain competitors				Mercury, Curtis	s Wright, Advant	ech and Adlink.	In Tra	nsport: Nokia, Huawei,	Atos.
 I) Concentrate on lo1 Solutions, longer-term full exit from IT Service conceivable (II) Benefit from megateneosis (increased device and machine connectivity), security/firewall requirements, outsourcing) (III) Increases the share of proprietary software in loT solutions. (IV) Support growth by frequent acquisitions, esp. turnarounds at low multiples. Sales (EURm) 1,096 EBITDA (EURm) 70 EBIT adj. (EURm) -2 Sales SY hist. CAGR Sales split by region Corrum - Subitions Europe In T Services In T Serv	ompetitive	High market fra	agmentation. Limited e						loT space. Kontron is i	n a privilegec
 y/y Margin 6.4% Margin Margin		(I) Concentrate of (II) Benefit from requirements, ou (III) Increase the	megatrends (increase itsourcing) share of proprietary so	d device and machine	e connectivity, secur s.		Revenues: <i>y/y</i> EBITDA	EUR 1,200m 9.5% EUR 132m	EUR 1,287m 17.4% EUR 142m	Consensu EUR 1,195r 9.1% EUR 127m 10.6%
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CEO Hannes Niederhauser CEO (since 2011) CFO, CCO Clemens Billek CFO, CCO (since 2022) Shareholder structure CEO (since 2011) • Hannes Niederhauser joined the company in 2011 as CEO. Following his studies in electrical engineering at the Graz University of Technology, the Austrian-born manager worked as a developer of microchips and in the embedded computer segment. Prior he has been the main shareholder and CEO of Kontron AG from 1999 to 2007, which became the world's largest provider in the field of embedded computing. CFO, CCO Clemens Billek CFO, CCO (since 2022) Shareholder structure CFO, CCO (since 2022) • Clemens Billek is responsible for the topics law, compliance, internal audit, risk management and corporate governance. He started his career at the stock exchange supervisory authority in the Austrian Takeover Commission (later returning as head of the office) and at an international investment bank. Clemens Billek has extensive professional experience in the fields of compliance, legal and IR at listed companies and in the field of digitalization respectively as the founder of a telemedicine platform. 72%			16%		9%	EBITD	A split by division			13.0% 14.09
	ales & EBIT Split	GermanyHungary	6% 6% 7% 8% 8% 8% 8% 8% 8% 8% 8% 8% 8% 8% 8% 8%	Austria IT S Slovenia IoT	4% vervices Solutions Europe		T Services	1,600 1,200 800 400 2 ⁰²⁰ 2 ⁶	1.342 1.096 1.287 1.738 2 ¹ 20 ²² 20 ²³⁶ 20 ²⁴⁶ 2	
of employees 4,475	hareholder tructure &	■ Germany ■ Hungary ■ China	North America North America Romania Row Hannes Niederhaus CEO (since 2011) Hannes Niederhaus company in 2011 as studies in electrical e Graz University of Te Austrian-born manag developer of microci embedded computer has been the main sl of Kontron AG from became the world's I	Austria IT S Slovenia IT S Slovenia IoT er er cEO. Following his engineering at the cchology, the yer worked as a hips and in the segment. Prior he nareholder and CEO 1999 to 2007, which argest provider in	4% Solutions Europe Solutions America CFO, CCO	Clemens Billek CFO, CCO (sinc • Clemens Billet topics law, comp management an He started his ca exchange super Austrian Takeov returning as hea international inv Billek has extens experience in th legal and IR at lii field of digitaliza	T Services oT Solutions Europe e 2022) k is responsible for Jliance, internal au d corporate govern areer at the stock visory authority in a er Commission (lai d of the office) and stment bank. Cler sive professional e fields of complian sted companies an tion respectively as	$\begin{array}{c} 1,600\\ 1,200\\ 800\\ 400\\ 0\\ 2^{5/2}\\ 2^{5/2}\\ 2^{5/2}\\ 3^{5/$	1.342 1.096 1.287 1.736 20 ²¹ 20 ²² 20 ²³⁶ 20 ^{2A6} or roup — EBITDA Shareholder struc 72%	8.0% 1.993 6.0% 4.0% 2.0% 0.0% 80% 2.0% 0.0% 2.0% 0.0% 2.2%

PROFIT & LOSS (fiscal year) (EURm)	2018	2019	2020	2021	2022	2023e	2024e	2025e
Revenues	991	1,123	1,255	1,342	1,096	1,287	1,739	1,993
EBITDA	91	112	130	126	70	142	209	259
Depreciation & amortisation	(29)	(50)	(62)	(64)	(72)	(49)	(76)	(98)
EBIT	62	62	68	63	(2)	92	132	161
Net interest	(5)	(8)	(8)	(8)	(9)	(8)	(9)	(9)
Other financial items	-	-	-	-	-	-	-	-
Profit before taxes	56	54	61	54	(11)	84	124	151
Taxes	(8)	(5)	(6)	(5)	(2)	(15)	(25)	(30)
Minority interest	(3)	(0)	1	(1)	1	1	1	1
Net profit	45	49	56	48	232	69	99	122
EPS reported	0.70	0.74	0.85	0.75	3.66	1.09	1.56	1.91
EPS adjusted	0.70	0.74	0.85	0.75	3.66	1.09	1.56	1.91
DPS	0.16	-	0.30	0.35	1.00	0.55	0.78	0.96
BALANCE SHEET (EURm)	2018	2019	2020	2021	2022	2023e	2024e	2025e
Tangible non current assets	37	38	80	86	65	128	185	209
Other non-current assets	273	392	403	424	493	530	589	622
Other current assets	366	483	481	545	445	504	644	724
Cash & equivalents	172	312	282	297	438	299	199	187
Total assets	848	1,226	1,247	1,352	1,441	1,461	1,618	1,742
Total equity	367	385	409	423	636	641	705	776
Interest-bearing non-current debt	113	283	262	311	320	320	320	320
Interest-bearing current debt	-	-	-	-	-	-	-	-
Other Debt	366	549	565	608	479	493	587	639
Total liabilites & equity	848	1,226	1,247	1,352	1,441	1,461	1,618	1,742
CASH FLOW (EURm)	2018	2019	2020	2021	2022	2023e	2024e	2025e
	=			-				
Cash earnings	48	82	112	84	(0)	101	152	193
			112 29		(0) 45	101 (20)		193 (27)
Cash earnings	48	82		84			152	
Cash earnings Change in working capital	48 (12)	82 2	29	84 12	45	(20)	152 (47)	(27)
Cash earnings Change in working capital Cash flow from investments	48 (12) (63)	82 2 (56)	29 (77)	84 12 (66)	45 144	(20) (157)	152 (47) (170)	(27) (129)
Cash earnings Change in working capital Cash flow from investments Cash flow from financing	48 (12) (63) (21)	82 2 (56) 84	29 (77) (66)	84 12 (66) (20)	45 144 (91)	(20) (157) (64)	152 (47) (170) (35)	(27) (129) (50)
Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow	48 (12) (63) (21) (45)	82 2 (56) 84 141	29 (77) (66) (30)	84 12 (66) (20) 15	45 144 (91) 141	(20) (157) (64) (139)	152 (47) (170) (35) (99)	(27) (129) (50) (12)
Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow VALUATION (EURm)	48 (12) (63) (21) (45) 2018	82 2 (56) 84 141 2019	29 (77) (66) (30) 2020	84 12 (66) (20) 15 2021	45 144 (91) 141 2022	(20) (157) (64) (139) 2023e	152 (47) (170) (35) (99) 2024e	(27) (129) (50) (12) 2025e
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Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow VALUATION (EURm) Share price (EUR end) Number of shares end period Net interest bearing debt	48 (12) (63) (21) (45) 2018 15.8 66 (58)	82 (56) 84 141 2019 21.3 66 (30)	29 (77) (66) (30) 2020 19.3 65 (20)	84 12 (66) (20) 15 2021 14.7 64 14	45 144 (91) 141 2022 15.3 64 (118)	(20) (157) (64) (139) 2023e 17.4 64 21	152 (47) (170) (35) (99) 2024e 17.4 64 120	(27) (129) (50) (12) 2025e 17.4 64 132
Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow VALUATION (EURm) Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value	48 (12) (63) (21) (45) 2018 15.8 66 (58) 998	82 (56) 84 141 2019 21.3 66 (30) 1,385	29 (77) (66) (30) 2020 19.3 65 (20) 1,232	84 12 (66) (20) 15 2021 14.7 64 14 951	45 144 (91) 141 2022 15.3 64 (118) 856	(20) (157) (64) (139) 2023e 17.4 64 21 1,127	152 (47) (170) (35) (99) 2024e 17.4 64 120 1,226	(27) (129) (50) (12) 2025e 17.4 64 132 1,238
Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow VALUATION (EURm) Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales	48 (12) (63) (21) (45) 2018 15.8 66 (58) 998 1.0	82 2 (56) 84 141 2019 21.3 66 (30) 1,385 1.2	29 (77) (66) (30) 2020 19.3 65 (20) 1,232 1.0	84 12 (66) (20) 15 2021 14.7 64 14 951 0.7	45 144 (91) 141 2022 15.3 64 (118) 856 0.8	(20) (157) (64) (139) 2023e 17.4 64 21 1,127 0.9	152 (47) (170) (35) (99) 2024e 17.4 64 120 1,226 0.7	(27) (129) (50) (12) 2025e 17.4 64 132 1,238 0.6
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Cash earnings Change in working capital Cash flow from investments Cash flow from financing Net cash flow VALUATION (EURm) Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B FINANCIAL ANALYSIS ROE adjusted (%) Dividend yield (%) EBITDA margin (%)	48 (12) (63) (21) (45) 2018 15.8 66 (58) 998 1.0 11.0 16.2 22.6 22.6 2.9 2018 12.9 1.0 9.1	82 2 (56) 84 141 2019 21.3 66 (30) 1,385 1.2 12.4 22.4 28.6 28.6 3.8 2019 13.1 - 9.9	29 (77) (66) (30) 2020 19.3 65 (20) 1,232 1.0 9.5 18.0 22.6 22.6 22.6 3.1 2020 14.0 1.6 10.4	84 12 (66) (20) 15 2021 14.7 64 14 951 0.7 7.5 15.2 19.5 19.5 2.2 2021 11.6 2.4 9.4	45 144 (91) 141 2022 15.3 64 (118) 856 0.8 12.2 - 4.2 4.2 1.5 2022 43.9 6.5	(20) (157) (64) (139) 2023e 17.4 64 21 1,127 0.9 8.0 12.2 15.9 15.9 1.7 2023e 10.9 3.1 11.0	152 (47) (170) (35) (99) 2024e 17.4 64 120 1,226 0.7 5.9 9.3 11.1 11.1 1.6 2024e 14.8 4.5 12.0	(27) (129) (50) (12) 2025e 17.4 64 132 1,238 0.6 4.8 7.7 9.1 9.1 1.4 2025e 16.4 5.5 13.0

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Appendix A

Disclosure requirements in accordance with Commission Delegated Regulation (EU) 2016/958 and the FINRA Rule 2241

The below list shows companies where Pareto Securities AS - together with affiliated companies and/or persons – owns a net long position of the shares exceeding 0,5% of the total issued share capital in any company where a recommendation has been produced or distributed by Pareto Securities AS.

Companies	No. of shares	Holdings in %
Bonheur	239,220	0.56%
Huddly	1,188,823	0.56%
Pareto Bank	14,732,232	21.09%
Pexip Holding	747,095	0.72%
Sparebank 1 Nor d-Nor ge	5,013,452	4.99%
Sparebank 1 SM N	2,800,224	2.16%
Sparebank 1 SR-Bank	2,407,375	0.94%
SpareBank 1 Østfold Akershus	1,237,140	9.99%
SpareBank 1 Østlandet	5,772,206	5.44%
Sparebanken Møre	566,833	1.15%
Spar ebanken Sør	333,149	0.80%
Sparebanken Vest	7,981,712	7.28%
NEXT Biometrics	700,000	0.76%
SpareBank 1 Sørøst-Norge	2,746,539	4.35%

Pareto Securities AS may hold financial instruments in companies where a recommendation has been produced or distributed by Pareto Securities AS in connection with rendering investment services, including Market Making.

Please find below an overview of material interests in shares held by employees in Pareto Securities AS, in companies where a recommendation has been produced or distributed by Pareto Securities AS. "By material interest" means holdings exceeding a value of NOK 50 000.

Company	Analyst holdings*	Total holdings
Adevinta	0	950
Aker ASA	500	2,288
Aker BP	0	15,875
Aker Horizons	0	212,397
Aker Solutions	0	1,388
AM SC A SA	0	3,600
Aprila Bank ASA	0	22,675
AURELIUSE quity Opportunities	0	500
Austevoll Seaf ood	0	3,548
AwilcoLNG	0	30,000
Belships	0	40,000
BioInvent	0	15,000
Bonheur	0	30,350
Borregaard ASA	0	518
Bouvet	0	980
BW Energy	0	98,381
BW Of f shore	0	4,900
Cool Company	0	5,000
Crayon	0	610
DNB	0	33,084
DNO	0	71,391
Edda Wind	0	5,000
Egetis Ther apeutics	0	6,855
Elkem	0	19,520
Elmera Group A SA	0	37,305
Embracer Group	0	8,600
Equinor	0	3,012
Essity	0	168
Europris	0	17,745
Flex LNG	0	895

Company	Analyst holdings*	Total holdings
Frontline	0	8,000
Gaming Innovation Group	0	25,000
Gjensidige Forsikring	519	1,960
Grieg Seaf ood	0	13,491
Hafnia Ltd.	0	126,220
Huddly HydrogenPro	0	1,188,823 34,922
Inter national Petroleum Corp	0	34,922 5,511
Kahoot	0	36,118
Kambi Groupplc	0	430
Kinnevik AB	0	315
Kitron	0	2,314
Komplett ASA	0	21,754
Komplett Bank	0	153,800
Kongsber g Gr uppen	0	500
Lea bank	0	16,355
Ler øy Seaf ood Group	0	38,951
Media and Games Invest	0	5,000
Meltwater	0	24,000
Mowi	0	5,242
Multitude NEXT Biometrics	0	2,443
	0	,
Nor Am Drilling NORBIT ASA	0	6,883 1,706
Nordic Semiconductor	0	12,305
Noreco	0	1,000
Norsk Hydro	0	80,711
NorskeSkog	0	90.449
Odfjell Drilling	0	2,081
Okeanis Eco Tankers	0	5,016
Orkla	0	8,526
Panor o Ener gy	0	14,733
Par eto Bank	0	761,886
PetroTal	0	74,000
Pexip Holding	0	747,095
Protector Forsikring	0	7,300
PyrumInnovations Quantafuel	0	100
Quantat uel REC Silicon	0	23,665 32,539
SalMar	0	32,539
Sandnes Spar ebank	0	2,500
Scatec	0	20,129
Seadrill Ltd	0	10,300
SignUp Software	0	1,264
Sol stad Of f shor e	0	117,500
Spar ebank 1 Nor d-Nor ge	725	7,775
Spar ebank 1 SMN	0	9,421
Spar ebank 1 SR-Bank	0	9,545
SpareBank 1 Østlandet	1,100	11,100
Spar ebanken Mør e	0	1,080
Spar ebanken Sør	0	15,840
Spar ebanken Vest	0	2,294
Stolt-Nielsen Storebrand	0	3,800
		=,=
Storytel Subsea 7	0	5,390 21,470
Teekay Tankers	0	21,470
Telenor	0	3,004
TGS	0	10,830
Transocean	0	10,000
Valaris	0	3,100
Vestas Wind Systems	0	1,235
Vår Energi	0	117,479
Webstep	0	2,000
Wilh. Wilhelmsen Holding	0	229
	0	16,089
Yara		
Yara Zaptec AAC Clyde Space	0	16,200 52,700

Thisoverview is updated monthly (last updated 18.04.2023).

 $^* Analyst holdings refers to position sheld by the {\tt Pareto} Securities {\tt AS} analyst covering the company.$

Appendix B

Disclosure requirements in accordance with Article 6(1)(c)(iii) of Commission Delegated Regulation (EU) 2016/958

Overview over issuers of financial instruments where Pareto Securities AS have prepared or distributed investment recommendation, where Pareto Securities AS have been lead manager/co-lead manager or have rendered publicly known not immaterial investment banking services over the previous 12 months:

Wattif EN

wheel.me

Ørn Software

Waste Plastic Upcycling

Add En ergy Akershus En ergiVarme AS Alva Industries AS American Shipping Company Archei B2Holding AS Bekk og Strøm AS, SV Vattenkraft AB Benchmark Holdings Biolnvent Bluewater Holding Bluewater Holding Bor r Drilling Broge Petroleum and Gas BW LPG Cadeler CCSFinansiering AS CERAFILTEC Cloudberry Clean Energy COOL Company DNO Dolphin Drilling Dolphin Drilling Edda Wind EdR Certified Origin Physical Gold Plc Eidesvik Offshore Endur ASA Fer tiber ia Cor por ate S.L.U First Camp Grou Fishbase Group AS Floatel Hafnia Ltd. Haf nia Ltd. Hospitality Invest House of Control HydrogenPro Idavang A/S Island Green Power Ltd Kezzler AS KMC Properties Komplett Bank Komplett Bank Kraft Bank Kr on AS Kruse Smith Kvitebjørn EnergiAS Magnora Maha Energy Memmo Family Mime Petroleu Multitude SE Multitude SE Mutares SE & Co. KGaA Nor Am Drilling Nor dic Unmanned Nor eco Nor landia Health & Care Group Nor se Atlantic Nor ske Skog Nor ther n Ocear Okea A S Pandion Ener gy PGS PHM Group Holding Holding Polight ASA Proximar Seafood Pryme Pul Pac AB Qred Holding Qred Holding Salmon Evolution Scala Eiendom Schletter International B.V Seare est Petroleo Shamar an Petroleom Skandia GreenPower Standard Supply AS Tasik Toba Subsea AS Tisia AS Tise A S Treasure A SA Vantage Drilling Internationa Vestby Logistikk Holding Viking Venture 27 AS Viking Venture 28 AS Waldorf Production Ltd.

Thisoverview is updated monthly (thisoverview is for the period 01.04.2022 - 31.03.2023).

Appendix C

Disclosure requirements pursuant to the Norwegian Securities Trading Regulation § 3-11 (4)

Distribution of recommendations	
Recommendation	% distribution
Buv	73%
Hold	23%
Sell	4%
Distribution of recommendations (transactions*)	
Recommendation	% distribution
Buy	88%
Hold	12%
Sell	0%

 $Companies under \ coverage \ with \ which \ Pareto \ Securities \ Group \ has on-going \ or \ completed \ public$ services in the previous 12 months

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Appendix D

This section applies to research reports prepared by Pareto Securities AB.

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Disclosure of assignments and mandates

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ADDvise Group AB	Cinis Fertilizer AB	NGEx Minerals Ltd
Adtraction Group AB	Egetis Ther apeutics AB	Renewcell AB
Artificial Solutions International AB	Hanza A B	Sedana Medical
Azelio AB	Hexicon AB	SignUp Sof twar e A B
Biovica International AB	Linkfire A/S	X br ane Biophar ma A B
Boule Diagnostics AB	Mentice AB	VEFAB
Cibus Nordic Real Estate AB	Media & Games Invest plc	Vicore Pharma Holding AB

Members of the Pareto Group provide market making or other liquidity providing services to the following companies included in Pareto Securities AB's research coverage universe

nplantica	Mentice AB	Signup Sof twar e
nkfire	Modelon AB	VEF
edia & Games Invest plc.	Sedana Medical	

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Backaheden Fastighets AB	Hallsell Property Invest AB	Mälaråsen AB
Bonäsudden Holding AB (publ)	Halmslätten Fastighets AB (publ)	One Publicus Fastighets AB
Borglanda Fastighets AB	Korsängen Fastighets AB (publ)	Origa Care AB (publ)
Bosjö Fastigheter AB	Krona Public Real Estate AB	Preservium Property AB

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Thisoverviewisupdated monthly (last updated 16.04.2023).

Appendix E

Lir Me

Disclosure requirements in accordance with Article 6(1)(c)(i) of Commission Delegated Regulation (EU) 2016/958

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Pareto Securities acts as a designated sponsor for the following companies, including the provision of bid and ask offers. Therefore, we regularly possess shares of the company in our proprietary trading books. Pareto Securities receives a commission from the company for the provision of the designated sponsor services.

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ad pepper media International N.V.	IVU Traffic AG
Biotest AG	Kontr on AG
Biotest AG Pf d.	Leif heit AG
Corestate Capital Holding S.A.	Logwin AG
Dal dr up & Söhne A G	manz AG
DEMIRE AG	MAX Automation SE
DF Deutsche Fortfait AG	Merkur Privatbank AG
epigenomics AG	Meta Wolf AG
For is AG	MLP SE
GERRY WEBER International AG	MPC Container Ships ASA
Gesco AG	Muehlhahn AG
GFT Technologies SE	Mutares SE & Co. K GaA
Gigaset AG	OVB Holding AG
Heidelberg Pharma AG	ProCredit Holding AG

Progress-Werk Oberkirch AG Pryme B.V. PSIAG PSIAG Pyrum Innovations AG Salmones Camanchaca S.A. Saven Principles AG SHOP APOTHEKE EUROPE N.V. SMT Scharf AG Surteco AG Syzygy AG TTL Beteilligungs- und Grundbesitz AG Urin Utz SF Uzin Utz SE VERIANOS SE Viscom AG WPU - Waste Plastic Upcycling AS

Appendix F

Disclosure requirements in accordance with Article 6(1)(c)(iv) of Commission Delegated Regulation (EU) 2016/958

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20 Lifer gy AG	GERRIT WEBER Intel Hatronal AG
BayWaAG	Gesco AG
BB Biotech AG	GFT Technologies SE
Biotest AG	Gigaset AG
Biotest AG Pf d.	HeidelbergPharmaAG
Cliq Digital AG	Hypopor t SE
Dal dr up & Söhne A G	INTERSHOP Communications AG
Delignit	Kontr on AG
Der maphar m Hol ding SE	Leif heit AG
Enapter AG	Logwin AG
epigenomics AG	MAX Automation SE
Expres2ion Biotech Holding AB	Merkur Privatbank AG

MLP SE Mutares SE & Co. KGaA Mynaric AG OHB SE ProCredit Holding AG Progress-Werk Oberkirch AG PSIAG Siegfried Holding AG SMT Scharf AG Surteco AG Syzygy AG Viscom AG

Thisoverviewisupdated monthly (last updated 16.04.2023).