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Explore the Kontron Group

We are a fast-moving multinational technology leader.

IR Presentation

July 2023

Who we are Pure-Play Leader of Smart Industrial IoT Solutions

4,475 Employees (2022)

1.2bn 2023E Revenue (EUR)*

66m 2023E Net result (EUR)* > 10% Organic growth p.a.*

Member of SDAX[®] Member of TecDAX[®]

HQ in Austria; listed in Germany

- Focused on the large, diverse and growing Industrial IoT market (IIoT)
- Fully integrated technology platform addressing high-growth end markets
 Integrated (SW+HW) solutions for smart factories, transportation, data connectivity, medical and smart energy
- Custom-built solutions for high-growth Industrial IoT end markets
 Industrial, Communications, Medical, Smart Energy and Transportation
- Driven by customers success, leading disruptive technologies, blue-chip customers
- Leading provider of disruptive IoT connectivity technology Real time 5G/6G connectivity, susietec[®] toolset, over 3,200 SW/HW engineers

7 divisions in 3 segments

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Europe

Global

Software & Solutions

Industrial	North America	Software
Revenue* FC 2023 € 810m	Revenue* FC 2023 € 260m	Revenue* FC 2023 € 230m
TargetsEBITDA**11%GM40%Growth p.a.:10%	Targets EBITDA** 8% GM 30% Growth p.a.: 12%	TargetsEBITDA**15%GM60%Growth p.a.:16%

The IoT Market

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Key Metrics

29 billion

connected devices by 2022 with 64 billion IoT devices worldwide by 2025

\$ 148.6 billion

Industrial IoT revenue with a 11.4% CAGR from 2022

Focus Industries

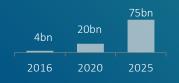
Smart Energy



Medical

31% growth

machines connected to the Internet by 2025



21% adoption

of 5G across mobile internet connections by 2025



High entry barriers: single source customization - real time Software - expensive customer products with low volume

Sources: Mgmt. estimates, Techjury, Ericsson, Enterra Solutions, Markets and Markets, Market Data Forecast, McKinsey Global Institute, Statista

New Kontron: High- and Lowlights Q1 2023

Highlights

- > Increase in net profitability EUR 16.6m (6% margin)
- > Positive operat. cash flow EUR 5.2m (Q1-23) vs. EUR -60m (Q1-22)
- > EUR 438m of liquidity
 +EUR 59m payable by Vinci;
 EUR 83m debt reduced in Q1-23

> EUR 1.57bn backlog

Q1 book-to-bill ratio of 1.41



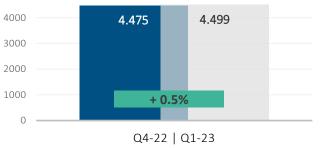
Lowlights

> Chip shortage: EUR 88m of overdue orders (down EUR 39m from peak)

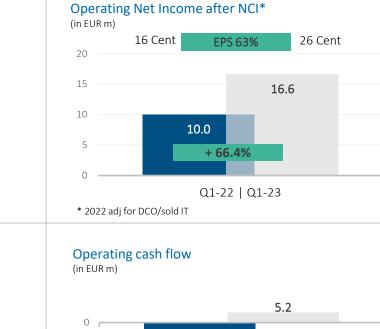
- Inventory/cash drain back to normal: EUR -57m op. cash flow 1-9/2022; Oct2022 - Mar2023 strong recovery of +EUR 106m
- > Share price did not follow results: -5.4% since release of FY2022

Healthy start into 2023 for the New Kontron



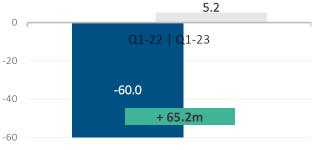












Kontron Group Balance Sheet as of 31.03.2023

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Equity and liquidity very strong

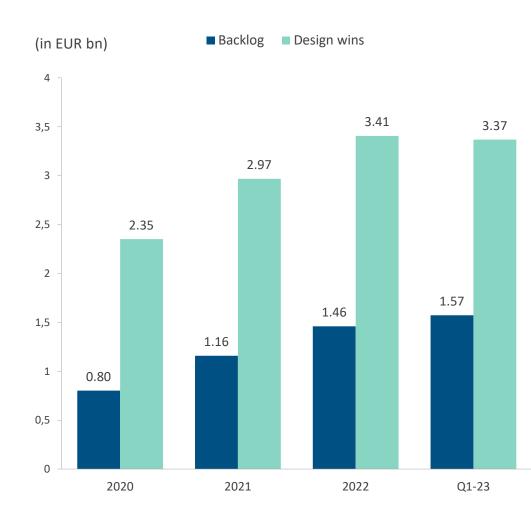
Mio. EUR	31.03.2023	31.12.2022
NON-CURRENT ASSETS	413,2	412,1
Fixed Assets	382,3	379,1
as of Property, plant and equipment	97,8	95,5
as of Goodwill	188,4	189,4
Other Assets	30,9	33,1
CURRENT ASSETS	953,4	1028,8
Inventories	213,4	192,6
Trade receivables	144,0	148,1
Contract Assets from Customers	47,0	54,2
Cash and cash equivalents	438,4	437,8
Other receivables and prepayments	104,6	189,8
assets classified as held for sales	6,0	6,3
Total Assets	1366,6	1440,9

	31.03.2023	31.12.2022
EQUITY	645,8	635,7
accumulated results	446,2	449,6
as of Treasury shares	-5,4	0,0
NON-CURRENT LIABILITIES	258,5	268,7
Long-term loans and borrowings	191,8	193,8
Other Non-Current Liabilities	66,7	74,9
CURRENT LIABILITIES	462,3	552,6
Trade payables	204,7	226,3
Contract Liabilities from Customers	79,6	78,5
Short-term loans and borrowings	61,6	125,7
Other Current Liabilities	116,4	117,3
liabilities classified as held for sale		4,8
Total Liabilities & Equity	1366,6	1440,9
Equity Ratio	47,3%	44,0%
Total Net Cash/(Net Debt)*	185,0	118,3
Working Capital excluding IFRS 15**	122,7	114,4

Very strong cash position: EUR 438m cash + EUR 59m open purchasing price from Vinci

In Q1 EUR 66.1m of financial debt and EUR 16.9m of factoring repaid

Backlog and Design wins



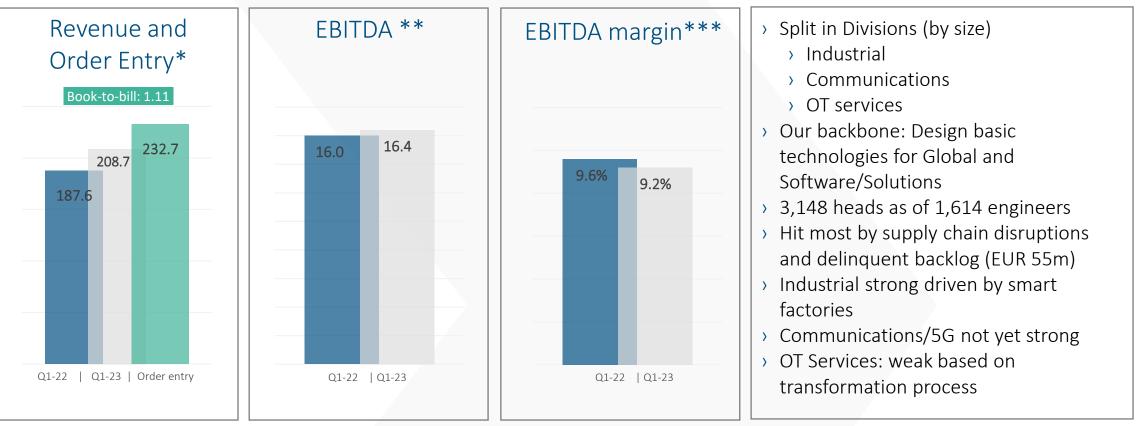
Top 10 Customers 2022	Country	Volume EUR
Czech railway provider	CZ	24.7m
Multinational telecom provider	UK	16.5m
Medical respiratory machines	GER	16.5m
UK railway provider	UK	13.1m
Global leader in medical equipment	USA	11.8m
Chemical glass company	USA	10.2m
French railway provider	FR	10.1m
Automation manufacturer	GER	8.0m
Machine manufacturer	GER	8.0m
Medical manufacturer	GER	7.1m

Top 10 customers account for 12% of revenues > 3,000 customers in total

Europe

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Segment overview Q1 2023



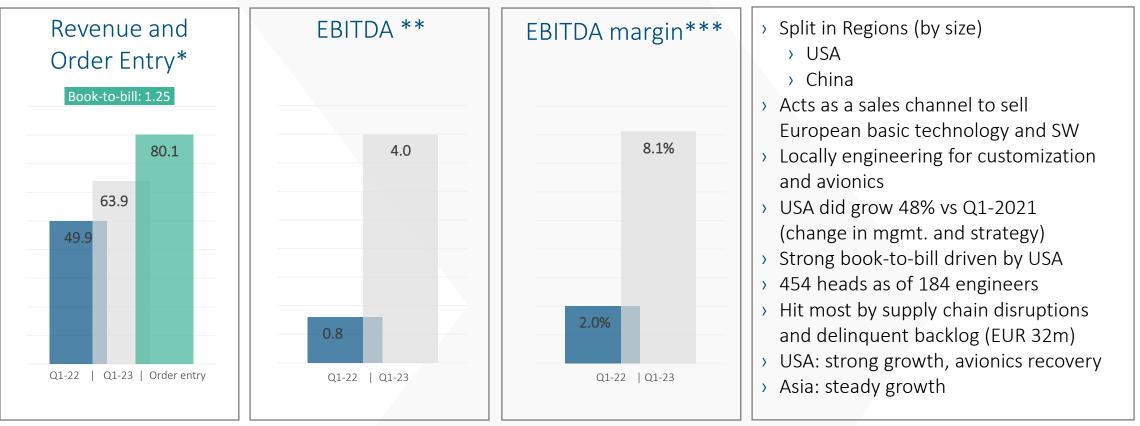
(In EUR m)

Target is to increase EBITDA in 2025 to 12%

Global

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Segment overview Q1 2023



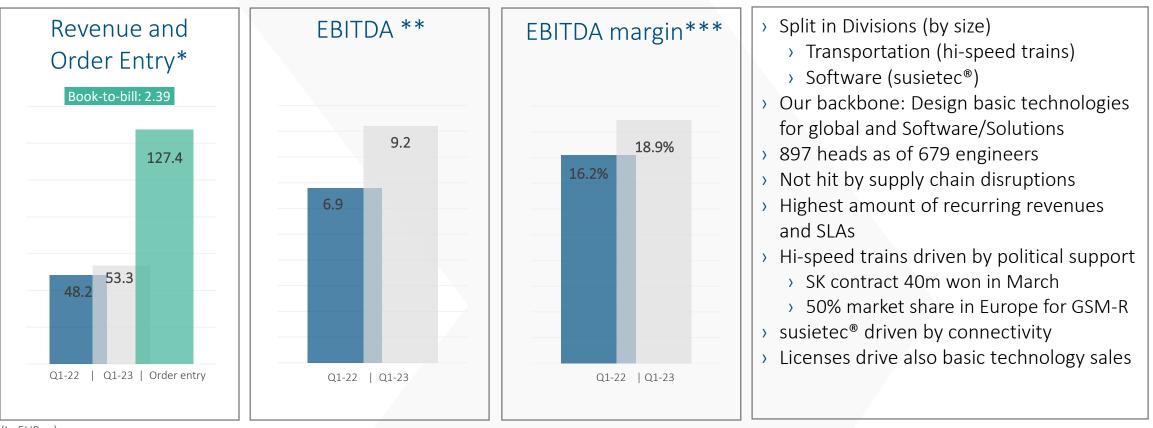
(In EUR m)

Today 20% of revenues in USA + China; target 30%

Software + Solutions

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Segment overview Q1 2023



⁽In EUR m)

Will be biggest segment by 2026

Strategies

Short-term 2023

- > Rebrand & Reposition: "Kontron" as an IoT leader
- > 10-10-10 company: 10% growth, 10% EBIT, 10% op CF
- > More efficiency
 - > Organization: low overhead, slim HQ, less companies
 - > Focus on high margin biz further reduce noncore biz
- > Profit improvement measures
 - Reduce offices + travelling (home office, virtual meetings)
 - > CRP (complete 100m cash recovery 60m done)
 - > Profit and tax optimization of new structure
- > ESG & sustainable "green technologies"



Mid-term "Agenda 2025"

- > Segment "Global"
 - Sales channel for Europe products with strong local engineering
 - > 30% revenues outside Europe in CN/USA
- > Segment "Software & Solutions"
 - > 20% Organic and acquisitional growth
 - > Benefit from strong engineering backbone in Europe
 - > Main segment by 2026
- > Segment "Europe"
 - > Basic technology for SW/Solutions
- > IoT as a service
 - Lease solutions rather than sell products
 = higher margins



Products and Technologies

Basic technologies

> 5G

- Connectivity is key for IoT
 → 5G will be main media
- > TSN: real time for 5G
 → key know how of Kontron
- > Communication systems
- > susietec®
 - > Programming language to connect devices
 - > Strong in industrial \rightarrow expand
- > Ecosystem
 - Cooperating with Intel, Microsoft, FoxConn, Mediatek (5G)
- Build up OT services to offer SLAs (run IoT grids)

Vertical technologies

- > Smart factories
- Smart transportation
- > Intelligent traffic control
- > Smart energy
- > Set and participate in standards
 - > ETCS, IATA, ITAR, Med, PICMG



Bigger acquisitions planned

M&A is a core competence of Kontron

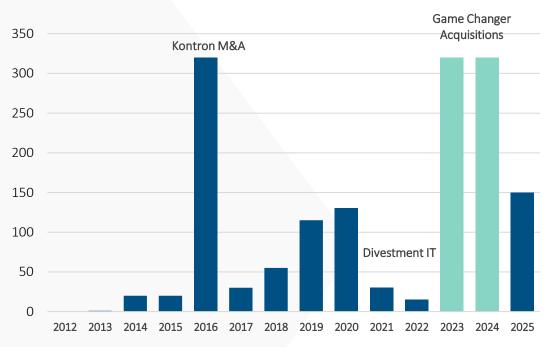
- > Half of growth by M&A (10% /year), half organic
- > Target: Restructuring situations at no profit = low prices
- > High synergies with Kontron = achieve >10% EBITDA within 2 years

Kontron M&A pipeline

- > Currently 7 offers/LOIs running (av. size > EUR 100m revenue)
- > As of 5 for Software + Solutions, 1 for Europe, 1 for Global
- > As of 4 of them we have been working on > 1 year
- > As of 5 of them we expect a go/no go decision in the next 3 months
- > Only 1 target in structured process
- Target is to close 2 in 2023 (min. EUR 250m and up to EUR 700m in revenues)

M&A Volume





We are negotiating hard to get the best price for Kontron, this takes time, but we are almost there

-60

-80

-60

Cash Usage 2023

0

2021

2022

2023E



Liquidity on hand March 2022	Cash usage for acquisitions and operations
 > EUR 438.4m cash on hand > EUR 59m ST receivables from Vinci > EUR 180m non utilized lines > EUR 61.6 ST debt Liquidity amounts to EUR 700m	 > Q1 factoring reduced by 16.9m, ST debt by EUR 66.1m > Target Q2-Q4/23: reduce further EUR 20m debt > Spend min. EUR 300m in acquisitions
Cash generation (op. CF)	Shareholder participation
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	 > EUR 63m: Propose dividend of 1EUR/share in May > Rule: Spend 50% of net earnings in Dividend or SBB > 2023: SBB EUR 10m started, increase depending on share price

2023 spend min. EUR 75m (up to EUR 150m) 2024 min. EUR 35m

Kontron offers differentiated IIoT solutions

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Our competitive landscape

Selected competitors in Industrial IoT	Revenue (in USD m)	Region
Mercury*	3,800	North America
Curtiss Wright*	2,500	North America
Advantech	1,900	Asia
Kontron*	1,342	Europe
Beckhoff	1,200	Europe
ABB B&R	705	Europe
Adlink	350	Asia
Seco	116	Europe
Eurotech	63	Europe
% as of total market (USD 148bn)	9%	

* Also not Industrial IoT revenues

Our distinctive competitive advantages

- > Unmatched R&D scale
 - > 3,200 FTEs, budget EUR 170m
- > Cost efficient solutions
 - > (EUR 45k p.a.) in-house engineering resources in CEE
- > Differentiated technology platform
 - > Purpose-built solutions for high-value low-volume use cases
- Deep and established relationships in the ecosystem
 - > Intel, ARM, FoxConn, Microsoft, Siemens, GE

Update on ESG

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Achievements

> MSCI Rating increased ESG RATINGS

> UN Global Compact joined and 9 SDG's identified we support

3 30000 4 2000 5 200 7 2000 0 200 0

- Education
 Kontron Leadership Academy (focus on female employees)
 Data Security Training Focus
- > Employee Survey conducted among approx. 5,000 employees

Outlook & Targets

- > Increasing interest of sustainable investors to be met
- \rightarrow Customers and Investors CO₂ disclosure requests more often

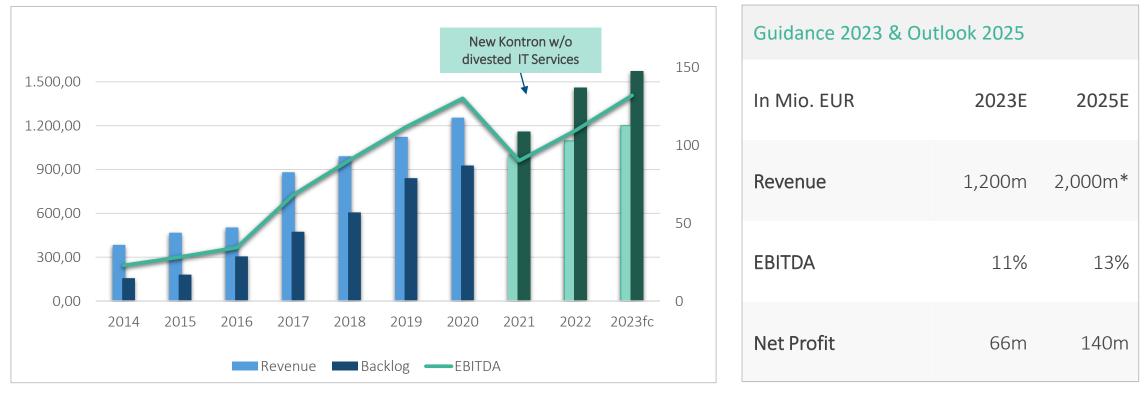
Making our data easily accessible and transparent to our diverse stakeholder groups will become increasingly important

- → Carbon Disclosure Project experience ✓
- > EU Taxonomy requirements expected to be extended
- > Implementation of scope I and II to be achieved until 2023
- > Kontron's Green Products communicating our products better

Update material analysis ✓ Continuo 2021	and ESG standards ous stakeholder dialogue ✓ 2022	2023	
Preparation scope I and II Reporting expansion (incl. EU Taxonomy) ✓ ESG-Goal extension ✓ ESG-Risk assessment ✓	Evaluation ESG-Goals Implementation stage launched Enhanced reporting according to EU Taxonomy	Implementation finalized Continuous improvement process	



Guidance 2023 increased by 10% to EUR 66m – we expect no extraordinary effects



^{*} Incl. M&A

Vision 2030: Transformation to IoTaaS / SLAs will boost Net Earnings close to 10%

Summary

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Achievements Q1-23

- Strong order intake of EUR 391m (book-to-bill 1.41)
- > Refocus on IIoT completed "the new Kontron"
- Significant improved net income of EUR 16.6m (Q1-23)
 vs 10.0m (Q1-22)



Targets

Guidance 2023:

- > Revenue ~EUR 1,200m
- > Net income EUR 66m
- > EUR 2,000m IIoT revenues at > 13% EBITDA in 2025
- > Complete major acquisitions in 2023



Risks

- > Chip shortage (improvement on the way)
- > Economical climate
- > Address right technology trends



Opportunities

- > Sufficient cash for "game changer" acquisitions
- > One of only a handful of European Technology players
- > 5G connectivity for machines

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Explore the Kontron Group

We are a fast-moving multinational technology leader.

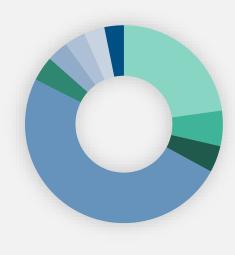


The Kontron Share -

SDAX[®] & TecDAX[®] member

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Shareholder Structure



- Ennoconn 27.64%
- Kontron Management 7.02%
- Naneva B.V (PPF Holdings B.V.) 5.29%
- Freefloat 60,05% includes as follows
- Amiral Gestion 4.95%
- BNP Paribas Asset Management 4.22%
- Ninety One SA (Pty) Ltd 4.15%
- Allianz Global Investors GmbH 4.10%
- Ameriprise Financial, Inc. 3.87%

Coverage

AlsterResearch	Buy: EUR 32.00
Erste	Buy: EUR 24.50
Hauck & Aufhäuser	Buy: EUR 30.00
Jefferies	Buy: EUR 27.00
Kepler	Buy: EUR 25.00
Pareto Securities	Buy: EUR 28.00
Stifel	Buy: EUR 25.50
Warburg Research	Buy: EUR 26.00
Median Target Share Price	EUR 26.50

Target: Increase strategic shareholder base

1 additional analyst will take on coverage of Kontron

Before and after IT divestment

The New Kontron

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	S&T AG 2021	New Kontron 2023	Comment
Revenues (EUR m)	1,342	~1,200	Reflects divestment of EUR 387m in IT service and EUR 40m in Russia
Order backlog	1,334 (1160 CO)	1,460 (Dec-22)	IT divestment already replaced by new IoT orders
Design win pipeline	3,367 (Dec-21)	3,407 (Dec-22)	Strong IoT design win pipeline
Gross margin (%)	36%	> 40%	Change in product mix, will increase margins starting 2023
Net profit (EUR m)	48.3 (3.6%)	66 (5,5%)	Will increase in 2023 despite divested IT services
Employees (#)	6,206	4,475	Decline driven by project "Focus" and departure from Russia
Entities (as of operative)	78 (78)	48 (32)	Much less complex structure with no relevant minorities
Exposure CIS region	7% CIS	3%	Not material anymore, further reduction in 2023
Equity ratio	32%	44%	
Cash & cash equivalents (EUR m)	296	438 + 138 (Dec-22)	Important in current interest rate increases
Peer group		ADIANTECH SECO	
Strategy	The new Kontron is focu	ised on global IoT technolo	gy leadership, higher margins (7% net), but not IT and East Europe

