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Explore the Kontron Group

We are a fast-moving multinational technology leader.





Who we are Pure-Play Leader of Smart Industrial IoT Solutions

4,475 Employees (2022) 1.2bn 2023E Revenue (EUR)*

66m

> 10%

2023E Net result (EUR)* Organi

Organic growth p.a.*

Member of SDAX®

HQ in Austria; listed in Germany

- Focused on the large, diverse and growing Industrial IoT market (IIoT)
- Fully integrated technology platform addressing high-growth end markets
 Integrated (SW+HW) solutions for smart factories, transportation, data connectivity, medical and smart energy
- Custom-built solutions for high-growth Industrial IoT end markets Industrial, Communications, Medical, Smart Energy and Transportation
- Driven by customers success, leading disruptive technologies, blue-chip customers
- Leading provider of disruptive IoT connectivity technology Real time 5G/6G connectivity, susietec[®] toolset, over 3,200 SW/HW engineers

High- and Lowlights FY 2022

Transformation update

Highlights

- > Divestment of IT Services
 - > IoT focus + clean legal structure
 - > EUR 232m net profit
- > EUR 438m of cash Dec 22 + EUR 138m of cash payable by Vinci
- Strong backlog of ~EUR 1.45bn and 2022 book-to-bill ratio of 1.28



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Lowlights

- Chip shortage: EUR 96m
 of delayed but not lost orders
 reduced from Q3 at EUR 124m
- **EUR 120m** Cash drain until Q3

 disruptive supply chain but EUR
 100m reversed in Q4
- Russian war: 2022 business in region already reduced by EUR 45m

KPI's FY2022: Continued Operating Result Adjusted

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Healthy start into new area with positive momentum in CO



KPI's FY2022: Reported



Includes extraordinary effects for "Focus" & "New Kontron"



Kontron Group Balance Sheet



Equity and liquidity very strong

Mio. EUR	31.12.2022	31.12.2021
NON-CURRENT ASSETS	415,1	519,0
Fixed Assets	379,0	478,8
as of Property, plant and equipment	95,6	132,5
as of Goodwill	189,4	208,3
Other Assets	36,1	40,2
CURRENT ASSETS	1029,8	833,2
Inventories	192,6	187,3
Trade receivables	148,1	214,1
Contract Assets from Customers	54,2	51,3
Cash and cash equivalents	437,8	296,5
Other receivables and prepayments	190,8	83,9
assets classified as held for sales	6,3	0,0
Total Assets	1445,0	1352,2

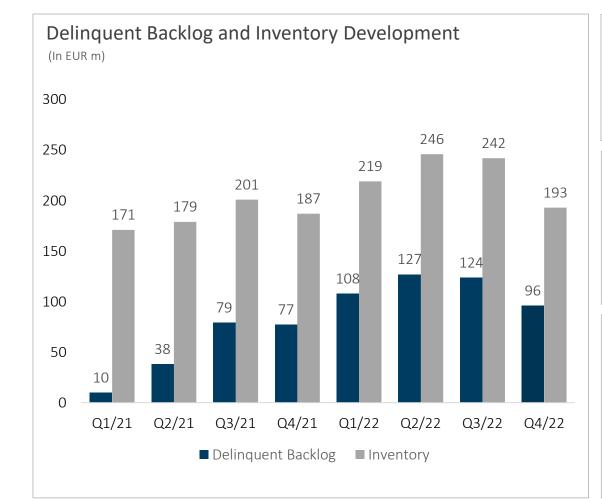
	31.12.2022	31.12.2021
CAPITAL AND RESERVES	635,7	423,3
Equity	442,8	423,3
as of Treasury shares	0,0	-46,8
NON-CURRENT LIABILITIES	268,7	348,2
Long-term loans and borrowings	193,8	238,4
Other Non-Current Liabilities	74,9	109,8
CURRENT LIABILITIES	587,7	580,7
Trade payables	226,3	270,0
Contract Liabilities from Customers	71,0	85,0
Short-term loans and borrowings	125,7	72,3
Other Current Liabilities	159,9	153,4
liabilities classified as held for sale	4,8	
Total Liabilities & Equity	1445,0	1352,1
Equity Ratio	44,0%	31,3%
Total Net Cash/(Net Debt)*	118,3	(14)
Working Capital excluding IFRS 15**	114,4	149,9

Very strong cash position: EUR 438m cash and EUR 138m purchasing price Vinci yet to be paid (~EUR 80m in Q1/2023)

Continued Operations inventory reduced in Q4/2022 by ~EUR 50m → Strong operating Cash Flow of EUR 109.3m in Q4/2022

Additional Disclosures

FY 2022



In TEUR	Op. Cash Flow Adjustments
44,443	Stated Operative Cash flow
-4,903	Increase in A/R factored in 2022
39,540	Adjusted Op. Cash Flow

Organic Growth In TEUR	FY21	FY22
Stated revenues	1,002,935	1,096,095
Divestment (RUS/UA/BY/MD)		44,803
Organic Growth		13.8%

Geographical Split FY FY22		
(In %)	Revenue	EBITDA
Europe	77.1%	95.4%
North America	11.8%	4.4%
Asia	6.7%	8.1%
RUS/UA/BY/MD	4.5%	-7.9%

Revenues (EUR m)

Design win pipeline

Gross margin (%)

Net profit (EUR m)

Order backlog

Employees (#)	6,206	4,475	Decline driven by project "Focus" and departure from Russia
Entities (as of operative)	78 (78)	48 (32)	Much less complex structure with no relevant minorities
Exposure CIS region	7% CIS	3%	Not material anymore, further reduction in 2023
Equity ratio	32%	44%	
Cash & cash equivalents (EUR m)	296	438 + 138 (Dec-22)	Important in current interest rate increases
Peer group			
Strategy	The new Kontron is focu	sed on global IoT technolog	gy leadership, higher margins (7% net), but not IT and East Europe

Comment

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New Kontron 2023

1,460 (Dec-22)

3,407 (Dec-22)

~1,200

> 40%

66 (5,5%)

The New Kontron

Before and after IT divestment

sat

S&T AG 2021

1,334 (1160 CO)

3,367 (Dec-21)

48.3 (3.6%)

1,342

36%

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Reflects divestment of EUR 387m in IT service and EUR 40m in Russia

IT divestment already replaced by new IoT orders

Will increase in 2023 despite divested IT services

Change in product mix, will increase margins starting 2023

Strong IoT design win pipeline

7 divisions in 3 segments

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Europe

Global

Software + Solutions

Industrial	North America	Software Transport
Revenue* FC 23 € 810m	Revenue* FC 23 € 260m	Revenue* FC 23 € 230m
TargetsEBITDA**11%GM40%Growth p.a.:12%	TargetsEBITDA**8%GM30%Growth p.a.:12%	TargetsEBITDA**15%GM60%Growth p.a.:12%

Bigger acquisitions planned

M&A is a core competence of Kontron

- > Half of growth by M&A (10% /year), half organic
- > Target: Restructuring situations at no profit = low prices
- > High synergies with Kontron = achieve >10% EBITDA within 2 years

Kontron M&A pipeline

- > EUR 700m liquidity \rightarrow go for major acquisitions
- > Pipeline of 4 gamechangers > EUR 1,100m rev. and several others
- > First transaction in H1/2023 likely

M&A targets

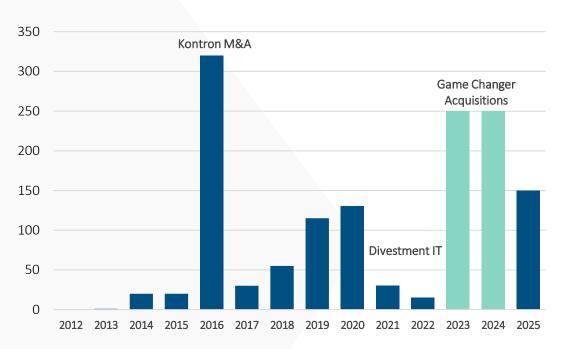
> SW/solutions segment and go global (USA, China)

Divestments 2022

> Russia, Belarus, Ukraine, IT Services/Focus

M&A Volume

(in EUR m)



First transaction H1/2023, Kontron intends to acquire min. EUR 250m in 2023 and another EUR 250m in 2024 (chance > 50%)

The IoT Market

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Key Metrics

29 billion

connected devices by 2022 with 64 billion IoT devices worldwide by 2025

\$ 148.6 billion

Industrial IoT revenue with a 11.4% CAGR from 2022

Focus Industries



31% growth

machines connected to the Internet by 2025



21% adoption

of 5G across mobile internet connections by 2025







High entry barriers: single source customization - real time Software - expensive customer products with low volume

Sources: Mgmt. estimates, Techjury, Ericsson, Enterra Solutions, Markets and Markets, Market Data Forecast, McKinsey Global Institute, Statista

Kontron offers differentiated IIoT solutions

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Our competitive landscape

Selected competitors in Industrial IoT	Revenue (in USD m)	Region
Mercury*	3,800	North America
Curtiss Wright*	2,500	North America
Advantech	1,900	Asia
Kontron*	1,342	Europe
Beckhoff	1,200	Europe
ABB B&R	705	Europe
Adlink	350	Asia
Seco	116	Europe
Eurotech	63	Europe
% as of total market (USD 148bn)	9%	

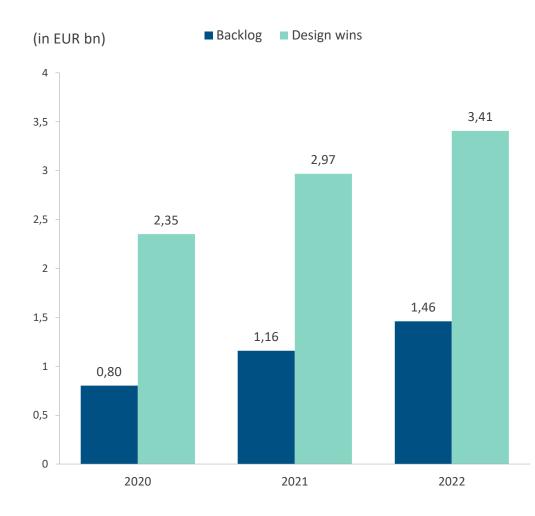
* Also not Industrial IoT revenues

Our distinctive competitive advantages

- > Unmatched R&D scale
 - > 3,200 FTEs, budget EUR 170m
- > Cost efficient solutions
 - > (EUR 45k p.a.) in-house engineering resources in CEE
- > Differentiated technology platform
 - > Purpose-built solutions for high-value low-volume use cases
- Deep and established relationships in the ecosystem
 - > Intel, ARM, FoxConn, Microsoft, Siemens, GE



Backlog and Design wins Continued Operations



Top 10 Customers 2022	Country	Volume EUR
Czech railway provider	CZ	24.7 Mio.
Multinational telecom provider	UK	16.5 Mio.
Medical respiratory machines	GER	16.5 Mio.
UK railway provider	UK	13.1 Mio.
Global leader in medical equipment	USA	11.8 Mio.
Chemical glass company	USA	10.2 Mio.
French railway provider	FR	10.1 Mio.
Automation manufacturer	GER	8.0 Mio.
Machine manufacturer	GER	8.0 Mio.
Medical manufacturer	GER	7.1 Mio.

Top 10 customers account for 12% of revenues > 3,000 customers in total

Cash Usage

Cash generation Shareholder participation	
Operat. CF2022202220212021> EUR 63m: Propose dividend of 1EUR/share in May>Propose dividend of 1EUR/share in May> Rule: Spend 50% of net earnings in Dividend or SE	,
EUR m Total Cont. Op. Total Cont. Op. > 2023: SBB EUR 10m started, increase depending	
Total 44.4 58.8 95.3 64.5 on share price	

We expect operat. CF of min. EUR 70m in 2023

2023 spend min. EUR 75m (up to EUR 150m) 2024 est. min. EUR 35m

Strategies

Short-term 2023

- > Rebrand & Reposition: "Kontron" as an IoT leader
- > 10-10-10 company: 10% growth, 10% EBIT, 10% op CF
- › More efficiency
 - > Organization: low overhead, slim HQ, less companies
 - > Focus on high margin biz further reduce noncore biz
- > Profit improvement measures
 - Reduce offices + travelling (home office, virtual meetings)
 - > CRP (complete 100m cash recovery 60m done)
 - > Profit and tax optimization of new structure
- > ESG & sustainable "green technologies"



Mid-term "Agenda 2025"

- > Segment "Global"
 - Sales channel for Europe products with strong local engineering
 - > 30% revenues outside Europe in CN/USA
- > Segment "Software & Solutions"
 - > 20% Organic and acquisitional growth
 - > Benefit from strong engineering backbone in Europe
 - > Main segment by 2026
- > Segment "Europe"
 - > Basic technology for SW/Solutions
- > IoT as a service
 - Lease solutions rather than sell products
 = higher margins



Products and Technologies

Basic technologies

> 5G

- Connectivity is key for IoT
 → 5G will be main media
- > TSN: real time for 5G
 → key know how of Kontron
- Communication systems
- > susietec®
 - > Programming language to connect devices
 - > Strong in industrial \rightarrow expand
- > Ecosystem
 - Cooperating with Intel, Microsoft, FoxConn, Mediatek (5G)
- Build up OT services to offer SLAs (run IoT grids)

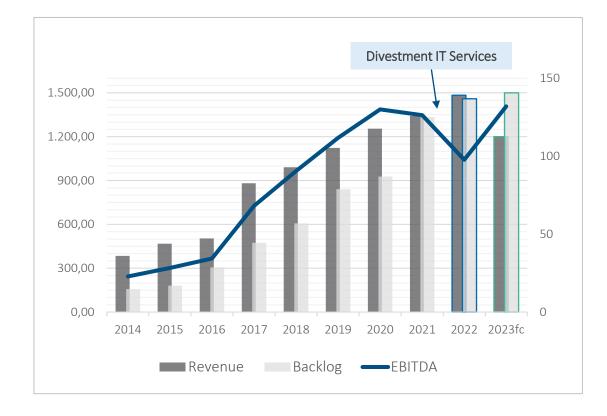
Vertical technologies

- > Smart factories
- > Smart trains and airplanes
- > Intelligent traffic control
- > Smart energy
- > Set and participate in standards
 - > ETCS, IATA, ITAR, Med, PICMG





Guidance 2023 increased by 10% to EUR 66m – we expect no extraordinary effects



Guidance 2023 & Outlook 2025		
	2023E	2025E
Revenue	EUR 1,200m	EUR 2,000m
EBITDA	> 11%	13%
Net Profit	66m	140m

Vision 2030: Transformation to IoTaaS / SLAs will boost Net Earnings close to 10%

Summary

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Achievements 2022

- > Divestment of IT Services = Focus on IIoT solutions
- > Strong order intake EUR 1,396m (book-bill 1.28)
- > EUR 109m of operat. CF in Q4
- > EUR 55m of net income vs. EUR 48m (2021- incl. sold biz)



Targets

Guidance 2023:

- > Revenue ~EUR 1,200m
- > Increased guidance net income EUR 66m
- > EUR 2,000m IIoT revenues at > 13% EBITDA in 2025
- > Reduce overdue shipments of EUR 96m in 2023
- > Dividend of EUR 1/share to be paid out in 2023



Risks

- > Chip shortage (improvement on the way)
- > War in Ukraine (measures taken)
- Address right technology trends



Opportunities

- > Sufficient cash for "game changer" acquisitions
- > Technology leader to grow in America + China
- > One of only a handful of European Technology players
- > 5G connectivity for machines

Update on ESG

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Achievements 2021

> MSCI Rating increased ESG RATINGS

> UN Global Compact joined and 9 SDG's identified we support

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- Education
 Kontron Leadership Academy (focus on female employees)
 Data Security Training Focus
- > Employee Survey conducted among approx. 5,000 employees

Outlook & Targets

- > Increasing interest of sustainable investors to be met
- \rightarrow Customers and Investors CO₂ disclosure requests more often

Making our data easily accessible and transparent to our diverse stakeholder groups will become increasingly important

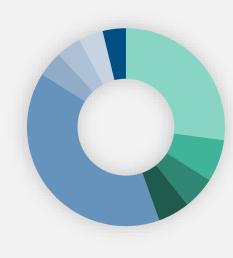
- > Carbon Disclosure Project experience 🗸
- > EU Taxonomy requirements expected to be extended
- > Implementation of scope I and II to be achieved until 2023
- > Kontron's Green Products communicating our products better

Reporting expansion (ESG-Goal extension ✓ ESG-Risk assessment ✓ Update material analysis ✓	(incl. EU Taxonomy) ✓ Implementation stage launch Enhanced reporting according to EU Taxonomy and ESG standards Continuous stakeholder dialogue ✓	ed Continuous improvement process
2021	2022	2023

Appendix

The Kontron Share - SDAX[®] member

Shareholder Structure



- Ennoconn 27.64%
- Kontron Management 7.02%
- Amiral Gestion 5.44%
- Naneva B.V (PPF Holdings B.V.) 5.29%
- Freefloat 54,6% includes as follows
- BNP Paribas Asset Management 4.22%
- Ninety One SA (Pty) Ltd 4.15%
- Allianz Global Investors GmbH 4.10%
- Ameriprise Financial, Inc. 3.87%

Coverage

AlsterResearch	Buy: EUR 31.00
Hauck & Aufhäuser	Buy: EUR 29.50
Jefferies	Buy: EUR 24.00
Kepler	Buy: EUR 24.00
Pareto Securities	Buy: EUR 28.00
Stifel	Buy: EUR 25.50
Warburg Research	Buy: EUR 24.00
Median Target Share Price	EUR 25.50

Target: Increase strategic shareholder base

2 additional analysts will take on coverage of Kontron



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