

21st Annual General Meeting on Tuesday, 16 June 2020, at 12:00 p.m.

S&T AG

Linz, FN 190272 m

FURTHER INFORMATION ON SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AUSTRIAN STOCK CORPORATION ACT ("AktG"), IN PARTICULAR ACCORDING TO THE AUSTRIAN COMPANY COVID-19-REGULATION ("COVID-19-GesV"), THE PROCEDURE OF THE ANNUAL GENERAL MEETING AND INFORMATION ON THE PROTECTION OF SHAREHOLDERS' DATA

BROADCAST OF THE ANNUAL GENERAL MEETING VIA THE INTERNET

In accordance with Section 3 para. 4 COVID-19-GesV in conjunction with Section 102 para. 4 AktG, the Annual General Meeting is broadcasted completely in real time in sound and video via the internet.

This is permitted under data protection laws in view of the legal basis provided for by Section 3 para. 4 COVID-19-GesV and Section 102 para. 4 AktG.

All shareholders of the Company can follow the Annual General Meeting on **16 June 2020** from around 12:00 p.m. onwards using appropriate technical aids via the internet **at www.snt.at or <https://ir.snt.at/Hauptversammlung.de.html>** as a virtual Annual General Meeting.

By broadcasting the Annual General Meeting via the internet, all shareholders can follow the course of the Annual General Meeting in real time via the livestream in sound and vision and follow the presentation by the Management Board and the answers to shareholders' questions.

Please note that the live broadcast as a virtual Annual General Meeting does not allow remote participation (Section 102 para. 3 no. 2 AktG) and remote voting (Section 102 para. 3 no. 3 AktG and Section 126 AktG) and that the transmission via the internet is not processed by means of a two-way connection.

In addition, the Company is only responsible for the use of technical means of communication to the extent that these are attributable to its sphere of responsibility.

APPOINTMENT OF A SPECIAL VOTING RIGHTS REPRESENTATIVE AND THE PROCEDURE TO BE FOLLOWED

Every shareholder who is entitled to participate in the virtual Annual General Meeting in accordance with the Austrian Company COVID-19-Act ("COVID-19-GesG") and the COVID-19-GesV and has proven his participation right to the Company in accordance with the stipulations set forth in Point IV of this convening has the right to appoint a special voting rights representative.

Pursuant to Section 3 para. 4 COVID-19-GesV, in the virtual Annual General Meeting of S&T AG on 16 June 2020 a resolution, vote and rising of an objection can only be proposed by one of the voting rights representatives.

The following persons, who are suitable and independent from the Company, are proposed as voting rights representative:

- (i) Dr. Wolfgang Lenz, notary public
4020 Linz, Hauptplatz 21
E-Mail: lenz.snt@hauptversammlung.at

- (ii) Dr. Martin Wiedenbauer, attorney-at-law
c/o WMWP Rechtsanwälte GmbH
1030 Vienna, Am Heumarkt 10
E-Mail: wiedenbauer.snt@hauptversammlung.at

- (iii) Florian Beckermann, Member of Management Board of IVA
c/o Interessenverband für Anleger
1130 Vienna, Feldmühlgasse 22
E-Mail: beckermann.snt@hauptversammlung.at

- (iv) Dominik Huber, Head of Accounting and Financial Control
4312 Ried/Riedmark, Marwach 37
E-Mail: huber.snt@hauptversammlung.at

Each shareholder may select one of the four persons named above as his or her voting rights representative and grant this person a power of attorney.

Granting a power of attorney to any other person is not permissible under the COVID-19-GesV and is therefore invalid.

It is expressly disclosed that the voting rights representative authorized by the shareholder **will not accept any instructions to ask questions or read out speeches**. The right to information can rather be exercised by shareholders themselves by means of electronic communication, by sending the questions as text via email e-mail directly to the Management Board, exclusively to: fragen.snt@hauptversammlung.at

It is recommended to contact the voting rights representative authorized by the shareholder in time if the voting rights representative authorized by the shareholder is instructed to propose resolutions and raise an objection in the virtual Annual General Meeting on one or more agenda topics.

It is expressly requested that the e-mail address and a **password** are provided when granting a power of attorney in order to enable or facilitate in a suitable manner the **verification of the identity** of the shareholder concerned by the voting rights representative when communicating at a later date, in particular during the Annual General Meeting by e-mail.

To grant power of attorney, forms for each power of attorney are available on the Company's website at www.snt.at or <https://ir.snt.at/Hauptversammlung.de.html>. Please read the power of attorney form carefully.

In your own interest, the **power of attorney** should be received at the latest by **12 June 2020, 16:00**, CEST, Vienna time, at the corresponding e-mail address of your voting rights representative named below:

- (i) lenz.snt@hauptversammlung.at
- (ii) wiedenbauer.snt@hauptversammlung.at
- (iii) beckermann.snt@hauptversammlung.at
- (iv) huber.snt@hauptversammlung.at

This type of transmission means that only the voting rights representative selected and authorized by you, and not one of the other voting rights representatives, has direct access to the authorization.

A personal delivery of the power of attorney to the voting rights representative at the place of as-assembly is, expressly excluded for the purpose of safeguarding the special measures to contain COVID-19.

In addition, the following communication channels and addresses are available for transmitting powers of attorney:

By mail or Messenger	S&T AG c/o HV-Veranstaltungsservice GmbH Köppel 60 8242 St. Lorenzen/Wechsel
By fax	+ 43 (0) 1 8900 500-54
By e-mail	anmeldung.snt@hauptversammlung.at

In the interest of a smooth process, we ask you to use exclusively the provided forms.

Details regarding the authorization, in particular the text and the content of the power of attorney, are set out in the forms of the power of attorney provided to the shareholders.

The above provisions on the granting of the power of attorney apply analogously to the revocation of the power of attorney.

Adding an item to the agenda by shareholders in accordance with Section 109 AktG

Shareholders whose shares collectively represent **5% of the share capital** may request in writing that **additional items are added to the agenda** of the Annual General Meeting and shall be published. Each item on the agenda thus requested must be accompanied by a proposed resolution including a justification. The shareholders making the request must have held the shares for at least three months prior to

making the request. Such shareholders' request is only valid if it is received by the Company in writing no later than **26 May 2020** (24:00, CEST, Vienna time).

Such motions from shareholders must be sent exclusively to

S&T AG

Attn. Ms. Nicole Nagy

Industriezeile 35

4021 Linz

Austria

by mail or messenger.

The wording of the agenda item and the proposed resolution must be submitted in a German language version.

Proof of share ownership for the exercise of this shareholder right must be provided by presenting a deposit confirmation in accordance with Section 10a AktG.

Proposals for resolutions by shareholders in accordance with Section 110 AktG

Shareholders whose shares collectively amount to **1% of the share capital** may submit **proposals for resolutions** in text form for each item on the agenda of the Annual General Meeting, together with a statement of the reasons for the resolution, and may request that these proposals, together with the names of the shareholders concerned, the statement of reasons to be attached and any comments by the Management Board or Supervisory Board, are made available on the Company's website, which is entered in the companies register. It is pointed out that each proposal for resolution must be accompanied by a statement of reasons. Such a request shall only be considered if it is received by the Company in text form no later than **4 June 2020** (24:00, CEST, Vienna time).

Proof of shareholder capacity shall be furnished by presenting a deposit confirmation in accordance with Section 10a AktG, which may not be older than seven days at the time of presentation to the Company. With regard to the other requirements for the deposit confirmation, reference is made to the statements on the right to participate (item IV of the invitation).

Such motions from shareholders must be sent exclusively to

S&T AG

Attn. Ms. Nicole Nagy

Industriezeile 35

4021 Linz

Austria

or by fax to +43 (0)1 367 8088 1099

or by e-mail to nicole.nagy@snt.at (please attach the to the e-mail in text form, for example as PDF)

Each proposal for a resolution must also be submitted in a German language version.

Proof of share ownership for the exercise of this shareholder right must be provided by presenting a deposit confirmation in accordance with Section 10a AktG.

Deposit confirmation pursuant to Section 10a AktG

The deposit confirmation must be issued by a depositary bank that has its registered office in a member state of the European Economic Area or in a full member state of the OECD.

The deposit confirmation pursuant to Section 10a AktG must contain the following information:

- Information on the issuer: company name and address or a code used for transactions between banks,
- Information on the shareholder: name/company name and address, date of birth in the case of natural persons, corporate register and register number under which the legal entity is registered in its home country in the case of legal persons,
- Information on the shares: number of shares held by the shareholder, ISIN AT0000A0E9W5 or A0X9EJ (internationally used security identification number),
- Deposit number, otherwise another designation,
- Date to which the deposit confirmation refers.

The deposit confirmation as evidence of share ownership for participation in the Annual General Meeting must refer to the end of the record date 6 June 2020 (24:00, CEST, Vienna time).

The deposit confirmation must be issued in German or English. The deposit confirmation must be in writing.

Deposit confirmations must be sent exclusively to one of the following addresses:

By mail or messenger	S&T AG c/o HV-Veranstaltungsservice GmbH Köppel 60 8242 St. Lorenzen/Wechsel Austria
By fax	+43 (0) 1 8900 500-54
By e-mail	anmeldung.snt@hauptversammlung.at (Please send deposit confirmations in PDF format)
By SWIFT	GIBAATWGGMS (Message Type MT598 or MT599, it is necessary to mention ISIN AT0000A0E9W5 or A0X9EJ in the text)

The deposit confirmation as required evidence of share ownership in connection with the exercise of shareholders' rights pursuant to Section 109 AktG (addition to the agenda) and Section 110 AktG

(proposals for resolutions by shareholders) may not be older than seven days at the time of presentation to the Company.

The deposit confirmation as required evidence of share ownership in connection with the exercise of shareholder rights pursuant to Section 109 AktG (addition to the agenda) must confirm that the applicants have held the shares for at least three months prior to making the application.

In the case of several shareholders who only jointly reach the participation threshold, the evidence must refer to the same record date.

Note on the right to information pursuant to Section 118 AktG

Every shareholder is to be provided with information on the Company's affairs at the Annual General Meeting on request, insofar as this is necessary for the proper assessment of an item on the agenda. The duty to provide information also extends to the legal relations of the Company to an affiliated company and to the situation of the Group and the companies included in the consolidated financial statements.

The information may be refused if, according to reasonable business judgement, it is likely to cause considerable disadvantage to the Company or an affiliated company, or its provision would be punishable by law.

SHAREHOLDERS' RIGHT TO ASK QUESTIONS AND OBTAIN INFORMATION

Express reference is made to the fact that the right to information pursuant to Section 118 AktG can also be exercised by the shareholders themselves at the virtual Annual General Meeting during the Annual General Meeting.

Please note that during the Annual General Meeting the Chairman may set reasonable time limits.

Notwithstanding the foregoing, shareholders are requested to submit all **questions by e-mail** to **fragen.snt@hauptversammlung.at** in good time so that they reach the Company no later than on the second working day before the Annual General Meeting, which is Friday, **12 June 2020**.

This will enable the Management Board to prepare as accurately as possible and to answer the questions you ask at the Annual General Meeting as quickly as possible.

Please use the question form, which can be found on the website of the Company at **www.snt.at** or **<https://ir.snt.at/Hauptversammlung.de.html>**.

COURSE OF THE VIRTUAL ANNUAL GENERAL MEETING

The shareholders also have the opportunity during the Annual General Meeting to submit their questions in text form to the Company electronically within a certain time window after the commencement of the Annual General Meeting.

At the Annual General Meeting, these questions are read out by the Chairman or a person designated by the Chairman.

Please use a simple **e-mail to the address fragen.snt@hauptversammlung.at**. This simple e-mail must state the person making the declaration (name/company name, date of birth/company register number of the shareholder) and the conclusion of the declaration must be made by reproducing the name signature or otherwise recognizable (Section 13 para. 2 AktG) in order to enable the company to establish the identity of and correspondence with the deposit confirmation. In this case, you are welcome to fill out the question form provided on the website and send it as a PDF file.

This gives shareholders the opportunity to react to developments at the Annual General Meeting, for example by asking questions or asking supplementary questions.

The Chairman of the Annual General Meeting will structure the course of the Annual General Meeting in terms of time, as in the case of an in-person General Meeting, and in particular announce a specific time by which questions can be asked.

Shareholders also have the opportunity to amend their instructions, in particular to **make new motions, to vote or change their instructions regarding the voting** on one or more items on the agenda, but also to **raise objections** to one or more items on the agenda with the relevant proxy during the Annual General Meeting up to a certain point in time. For this purpose, please use a simple e-mail to the e-mail address of your voting rights representative to which you have also sent the power of attorney:

- (i) lenz.snt@hauptversammlung.at
- (ii) wiedenbauer.snt@hauptversammlung.at
- (iii) beckermann.snt@hauptversammlung.at
- (iv) huber.snt@hauptversammlung.at

In this simple e-mail, the person making the declaration (name/company, date of birth/company register number of the shareholder) must be stated and the conclusion of the declaration must be made recognizable by reproduction of the name signature or otherwise (Section 13 para. 2 AktG) in order to enable the voting rights representative to determine the identity and conformity with the power of attorney. Please note that, in all probability, only electronic communication with your voting rights representative will be possible during the Annual General Meeting and that, in particular, it will not be possible to reach the voting rights representative by telephone.

The time up to which instructions regarding the submission of motions, voting and objections are possible will also **be determined by the Chairman in the course of the Annual General Meeting.**

Please note that it may be necessary to interrupt the virtual Annual General Meeting for a short time in order to securely process the shareholders' instructions to the voting rights representatives received during the Annual General Meeting.

Within the framework of the above-mentioned communication channels and opportunities for participation, the Management Board endeavors to ensure that the shareholders are given the highest possible quality of decision-making. See also the above comments on the "course of the virtual Annual General Meeting".

Information on the right of shareholders to submit motions at the Annual General Meeting in accordance with Section 119 AktG

Every shareholder – irrespective of a specific shareholding – is entitled to submit motions at the Annual General Meeting on any item on the agenda. The prerequisite for this is proof of eligibility to attend as defined in the notice convening the meeting. However, in accordance with COVID-19-GesV, shareholders can only exercise the right to make motions through the designated voting rights representative, who will make any such motion in the virtual Annual General Meeting instead of the shareholder.

However, a **shareholder proposal for the election of a Supervisory Board** member must be submitted in time in accordance with Section 110 AktG: Persons may only be proposed for election to the Supervisory Board (Item 8 of the Agenda) by shareholders whose combined shareholdings amount to 1% of the share capital. Such nominations must be received by the Company in the manner set out above no later than 4 June 2020. Each nomination must be accompanied by a declaration pursuant to Section 87 para. 2 AktG of the proposed person regarding his or her technical qualifications, professional or comparable functions and all circumstances that could give rise to concerns of partiality.

Otherwise, the shareholder proposal for the election of a Supervisory Board member must not be considered in the vote.

INFORMATION FOR SHAREHOLDERS ON DATA PROCESSING

S&T AG processes personal data of shareholders or their proxies and other persons participating in the Annual General Meeting (the "participants"), in particular name, address, date of birth, number of the securities account, number of shares, class of shares, if applicable, number of the voting card, on the basis of the applicable data protection laws and AktG, in order to enable them to exercise their rights in the Annual General Meeting.

S&T AG receives this data from the depository bank forms or from the participants themselves when registering for the Annual General Meeting, ordering admission tickets and/or granting proxies. The participant is generally obliged to provide S&T AG with the necessary information. The processing of participants' personal data is necessary for participation in the Annual General Meeting and for its proper

preparation, implementation and follow-up. S&T AG is the responsible body for processing. The legal basis for the processing is compliance with legal obligations pursuant to Article 6 (1) c) of the General Data Protection Regulation or the protection of legitimate interests of the Company or a third party within the meaning of Article 6 (1) f) of the General Data Protection Regulation.

The service providers and processors of S&T AG who are commissioned for the purpose of organizing the Annual General Meeting (including in particular IT and back-office services), such as notaries, lawyers, banks and IT service providers, receive only such personal data from S&T AG as is necessary for the execution of the commissioned service and process this data exclusively in accordance with the instructions of S&T AG. In compliance with its legal obligations, S&T AG also transfers personal data of shareholders and their proxies to public authorities, the companies' register, etc.

The data of the participants will be deleted after the end of the respective applicable statutory periods. In addition to statutory storage and documentation periods, the storage period must take into account the statutory periods of limitation, in particular according to the General Civil Code (ABGB), which in certain cases can be up to 30 years.

All participants have the right of access, rectification, erasure or limitation of the processing of personal data concerning them, the right to object to the processing and the right of data transferability in accordance with the conditions laid down in data protection legislation.

Participants can assert these rights against S&T AG free of charge using the following contact details:

S&T AG
Data protection officer Thomas Maly
c/o Industriezeile 35, 4021 Linz
dsb@snt.at

In addition, participants have a right of appeal to the Austrian data protection authority (www.dsb.gv.at) under Article 77 of the General Data Protection Regulation.

Contact details of the data protection officer of S&T AG:

S&T AG
Data protection officer Thomas Maly
c/o Industriezeile 35, 4021 Linz
dsb@snt.at