

COMPANY PRESENTATION

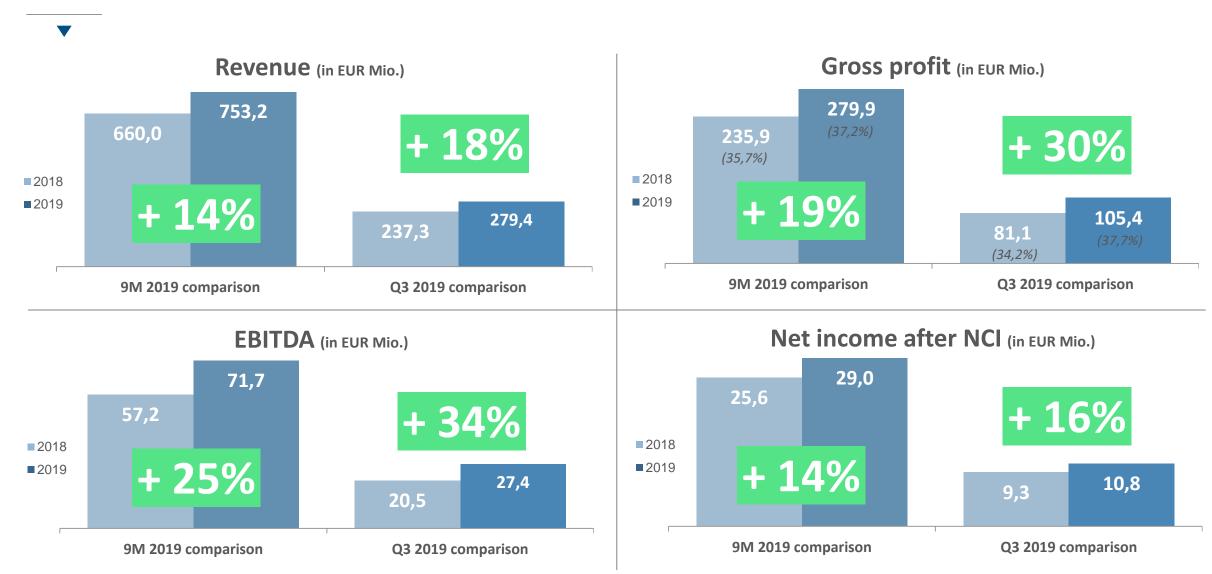


Q3 2019 Results | November 2019

Hannes Niederhauser, CEO Richard Neuwirth, CFO



S&T GROUP FIGURES: GOOD RESULTS IN ALL PARAMETERS





S&T HIGHLIGHTS





Profit Focus



EUR 753,2 Mio. (EUR 660,0 Mio.)

► EBITDA 9M 2019 (9M 2018): +25,3%

EUR 71,7 Mio. (EUR 57,2 Mio.)

▶ Net income after NCI 9M 2019 (9M 2018): +13,5% EUR 29,0 Mio. (EUR 25,6 Mio.)



Leading IoT alliance

- Manufacturing cooperation and IoT cooperation with Foxconn in progress
- Alliance with Microsoft and Intel for Industry 4.0 Cloud Solutions
- ▶ IoT software framework SUSiEtec expanded by AIS acquisition



Finance Growth

- Cash and cash equivalents of EUR 261,0 Mio. at hand
- Liquidity available to finance organic and an-organic growth
- Working Capital Optimization progressing well through PEC program



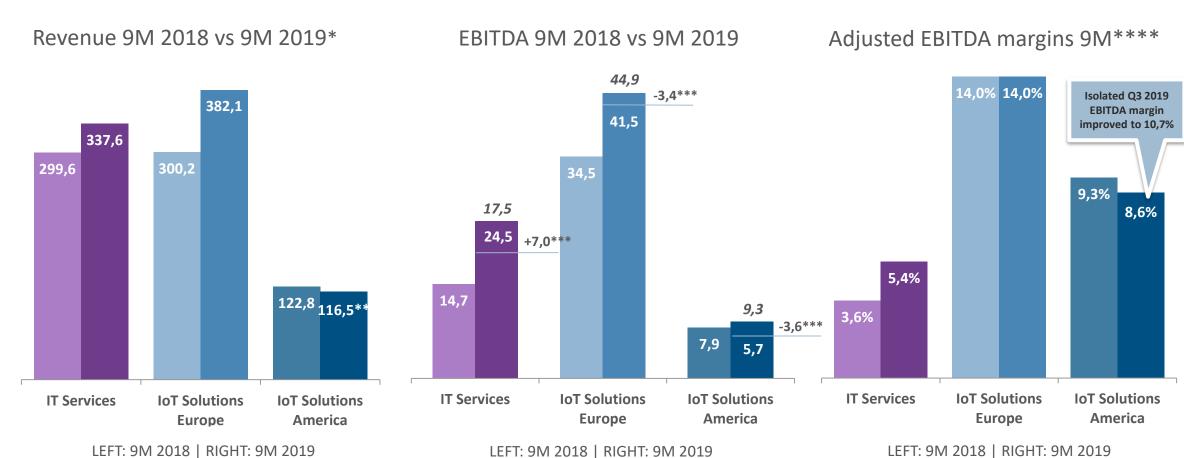
Shareholder Focus

- ► TecDAX® listed since Sept. 2016, SDAX® listed since Sept. 2018
- Continuous dividend increase: 2014 2018: 7ct; 8ct; 10ct; 13ct; 16ct
- ▶ 2019: up to EUR 30 Mio. share buyback, EUR 13 Mio executed so far



"IOT SOLUTIONS EUROPE" SEGMENT DRIVES PROFITABILITY





IOT Europe growth on high margins, EE countries stronger, upswing in USA ongoing

^{*3}rd party revenues including IC | ** USD FX effect ~ EUR 2,2 Mio. | *** Difference based on charged management fees to S&T AG (part of IT Services Segment)

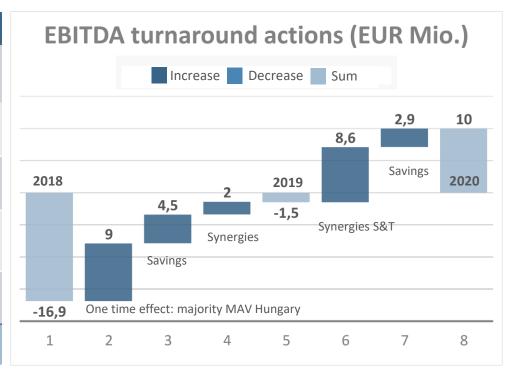
^{****}HQ-fee adjusted EBITDA margins in % of external revenue



KAPSCH M&A: TURNAROUND FASTER THAN EXPECTED



Status	Turnaround measures	2019	2020	2021
Revenues / Growth	Revenues: 2019: stop EUR 20 Mio. unprofitable biz, 2021: 10% growth	-	-	4,8 Mo.
Sales Synergies	Sales channel synergies	1,0 Mio.	3,2 Mio.	-
Synergies Technology	Use Kapsch Software in Kontron		1,2 Mio.	2,3 Mio.
Synergies Engineering	Insource engineers to cost efficient S&T	2,0 Mio.	4,2 Mio.	-
Cost savings	Reduce 70 FTE, space, better GM	3,5 Mio.	2,9 Mio.	- 2,5 Mio.
Improvement	Total improvement per year	+6,5 Mio.	+11,5 Mio.	+4,6 Mio.



- ► Turnaround of Kapsch goes faster and better than expected
- ▶ EUR 100 Mio. profitable biz remains (2018: EUR124 Mio.), 470 employees reduce to < 400
- Q3 2019 was profitable, FY 2019 incl. restructuring charges: EUR 1,5 Mio. (before 4,9 Mio) of loss
- ► For 2020 we expect ~ 10% of EBITDA, 2021: 12% of EBITDA and 10% growth

Kapsch forecast	2018*	2019**	2020	2021
Revenues	124	~50	100	110
EBITDA	-16,9	-1,5	10	13,6

*FY: 4/2018 - 3/2019; **consolidated in S&T



STATUS PEC PROGRAM (PROFITABILITY | EFFICIENCY | CASHFLOW)



Profitability

GOAL: INCREASE EBITDA MARGIN MID TERM BY 2%

- Better ROI: Global roll out of new technologies: ITP program initiated for 2020, 2020 separate P&L reporting
- Intensify Manufacturing cooperation with Foxconn and further benefit from their supply chain power: Implemented, visible in Q4, US tariffs addressed
- Achieve savings of EUR 20 Mio. pa. within 12 months: Measures identified – visible in H1 2020 like for like

Efficiency

GOAL: OPTIMIZATION AND EFFICIENCY GAINS ACROSS THE GROUP

- Reduce/merge number of legal entities
 Status: Minus 8 legal entities in 2019, 2020
 further reduction of 16 entities
- Process improvements measured by extensive reporting. Status: Reporting partially established, ITP, Divisions, working capital → fully running 2020
- General tax optimization: Status:Implemented and visible as of today

Cashflow

GOAL: GENERATE EUR 60 MIO. CASH ACROSS THE GROUP

- Reduction in inventory and working capital Status: despite revenue growth inventory reduced by EUR 7,5 Mio., additional reduction of EUR > 20 Mio. in Q4
- Adjustment of supplier contracts (VMI)
 Status: Renegotiations partially completed,
 first improvements in Q4 2019
 (EUR 10 Mio. working capital reduction)
- Strict Accounts Receivable management
 Status: Q3 A/R outstanding improved from
 83 to 77 days

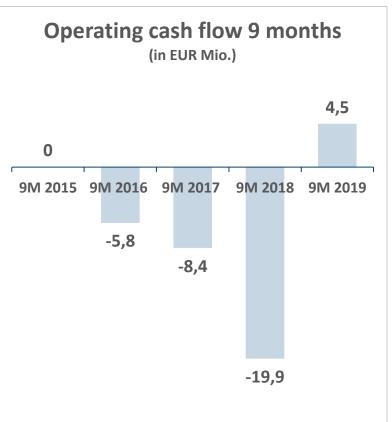
Gain 2% EBITDA margin by 2023, reduce working capital from 22% (6M 2019) to 15% (12M 2020)



STATUS PEC PROGRAM (PROFITABILITY | EFFICIENCY | CASHFLOW)







in EUR Mio.	Q2 2019	Q3 2019
Revenues	248,7	279,4
Inventory	95 days (167 Mio.)	84 days (161 Mio.)
A/R gross	83 days (228 Mio.)	77 days (237 Mio.)
in EUR Mio.	Dec. 31, 2018	Sep. 30, 2019
Factoring	55,8 Mio.	50,3 Mio.

PEC program: Significant improvements in operating cash flow in Q3 2019



ONE-TIME EFFECTS ON PROFIT IN Q3 2019



in TEUR	One time effects
+1.649	Release purchase price consideration
-396	Restructuring – close Fremont office
-103	FX losses
-312	Expenses on stock options
-289	Side costs from M&A
+549	Total impact on Q3 results

in TEUR	R&D capitalization Q3	in TEUR	PPA
+4.193	Capitalization R&D in Q3*	1.394	Q3 2018 Amortization
-3.882	Amortization of R&D in Q3	2.084	Q3 2019 Amortization
+311	Impact R&D Capitalization	+690	Increase in PPA Amort.

No major impacts of one time effects on Q3 results

^{*} Only 13,6% of R&D&E cost capitalized



S&T GROUP BALANCE SHEET



Mio. EUR	30.09.2019	31.12.2018		30.09.2019	31.12.2018
NON-CURRENT ASSETS	447,3	292,5	CAPITAL AND RESERVES	370,1	367,3
Fixed Assets	407,6	262,7	Equity	370,1	367,3
Other Assets	39,8	29,8	NON-CURRENT LIABILITIES	340,1	131,9
CURRENT ASSETS	711,7	555,5	Long-term loans and borrowings	225,0	79,4
Inventories	160,7	130,8	Other Non-Current Liabilities	115,2	52,4
Trade accounts receivable	186,8	202,7	CURRENT LIABILITIES	448,8	348,8
Contract Assets from Customers	24,0	4,4	Trade accounts payable	146,1	177,0
Cash and cash equivalents	261,0	171,8	Contract Liabilities from Customers	67,5	37,5
Other receivables and prepayments	79,2	46,0	Short-term loans and borrowings	85,0	39,6
			Other Current Liabilities	150,4	94,7
Total Assets	1.159,1	847,9	Total Liabilities & Equity	1.159,1	847,9
			Equity Ratio	31,9%	43,3%
			Net Cash*	-105,4	44,6
			Working Capital **	225,4	160,8

PEC Program to increase balance sheet ratios

^{*}From 2019 onwards new calculation of net cash based on IFRS 16: Cash and cash equivalents less non-current and current financial liabilities (incl. liabilities from leasing) ** WC= Inventories + AR (trade) + Contract Assets – AP (trade)



ACQUISITION STRATEGY - AGENDA 2023: 2 BN OF REVENUES

- ► M&A focus on restructuring cases with low multiples and technology/synergy potential
- ► EUR 200 Mio. and 30 Mio. in shares (buy back) for M&A
- ► EUR 100 Mio for organic growth

- → add EUR 100 Mio revenues p.a.
- → add EUR 100 Mio revenues p.a.

Acquisition targets:

No. 1: "Volume companies" – 2019: Kapsch

- ▶ Buy synergetic loss companies at reasonable prices (multiples <6)
- ► Turnaround by synergies, savings and reduction of unprofitable biz
- ▶ Increase GM from 25% to 40% and 10% EBITDA under S&T ownership

No. 2: "Technology Pearls" – 2019: Kapsch + AIS

- Complement our technology with focus on Software at reasonable prices (e.g. AIS)
- Increase GM constantly by replacing low margin HW biz by SW enabled IoT biz
- ► Target opportunities at reasonable prices



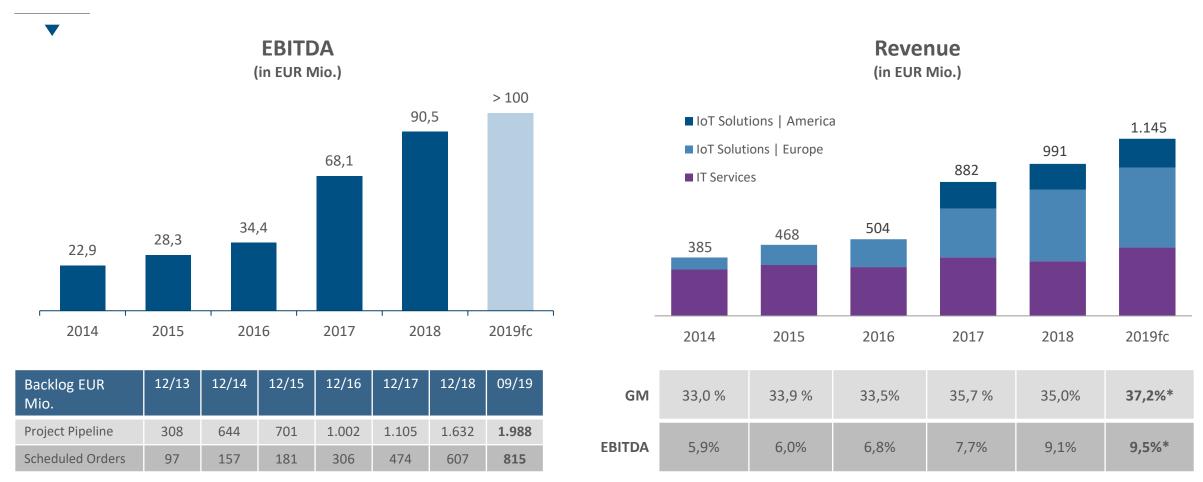
Dedicated acquisition department installed at S&T responsible for:

- Due diligence
- Technology synergies
- 1 year integration phase

Agenda 2023: Achieve 2 Bn. of revenues without major capital increases, focus on cash generation (PEC program)



S&T'S GROWTH PATH CONTINUES: EUR 2 BN. IN 2023



2019: Approx. EUR 1,145 Bn. revenues and more than EUR 100 Mio. EBITDA | PEC Program to boost EBITDA margin mid term to 12%

* 9M 2019



SUMMARY





Achievements

- ► PEC in Q3: EUR 16 Mio. operating cash flow and 37,7% gross margin
- ► 9M 2019: Revenue growth of 14% and EBITDA growth of 25%
- 9M 2019: Project pipeline 22% up to EUR 1,99 Bn



Targets

- **>**
 - 2 Bn. revenues in 2023
 - ► Ongoing GM Improvement to 40% and EBITDA to > 10%
 - ► MDAX membership



Risks

- Big players enter our niches in Industry 4.0
- ► US-Dollar development
- Address right technology trends



Opportunities

- ► PEC Program boosts CF and EBITDA
- ► Growth areas America + China
- Leading technologies in the high growing IIoT market



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Q&A SESSION



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S&T AG

Industriezeile 35

A-4021 Linz

www.snt.at

IR Contact:

ir@snt.at

+49 821 4086 114