S&T AG

Austria - IT Services

Buy (old: Buy)

Price target: EUR 31.00 (old: EUR 31.00)

Price:EUR 14.66Next result:FY'21 21.03.22Bloomberg:SANT GRMarket cap:EUR 981.5 mReuters:SANT1.DEEnterprise Value:EUR 1,105.2 m

HAUCK AUFHÄUSER LAMPE

03-January-22

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Analyst

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24.00 23.00 22.00 21.00 20.00 19.00 18.00 17.00 16.00 15.00 14.00 13.00 02/21 04/21 06/21 08/21 10/21

Source: Company data, Hauck Aufhäuser Lampe

High/low 52 weeks: 23.80 / 13.25

23

Relative performance (TecDAX):
3 months -38.0 %
6 months -34.8 %
12 months -43.9 %

Changes in estimates

Price/Book Ratio:

| | | Sales | EBIT | EPS |
|------|------|---------|-------|------|
| 2021 | old: | 1,350.0 | 72.3 | 0.90 |
| 2021 | Δ | - | - | - |
| 2022 | old: | 1,556.2 | 100.1 | 1.28 |
| 2022 | Δ | - | - | - |
| 2023 | old: | 1,696.3 | 124.8 | 1.52 |
| 2023 | Δ | - | - | - |

Key share data:

Number of shares: (in m pcs) 65.0 Authorised capital: (in \in m) 12.1 Book value per share: (in \in) 6.7 Ø trading volume: (12 months) 315,250

Major shareholders:

| Free Float | 73.4 % |
|------------|--------|
| Ennoconn | 26.6 % |
| AGI | 5.0 % |
| Ninety One | 4.0 % |

Company description:

Leading IoT solutions provider targeting industrial, medical, avionics, smart energy, and other applications

A look at S&T's rebuttal

S&T has provided a thorough and detailed response to the allegations made by Viceroy. The key insights laid out by S&T confirm our findings, which we have made independently of the company using publicly available sources. Here are the main highlights of S&T's rebuttal:

- There are no off balance sheet entities. The entities mentioned by Viceroy have been sold some 10 years ago. Via SandT Holding, S&T owned a minority stake (first 10% / then 5%) in three entities (Ukraine, Moldova, Russia) for several years but never had control and did not receive dividends. However, even this 5% minority stake has now been divested. At the same time, S&T has discontinued the brand license agreement with the Ukraine (www.snt.ua). We have discovered all of this independently and discussed the findings in our updates dated December 22, 23 and 24.
- The allegation of contingent legal liabilities arising from alleged bribery / fraud in Eastern Europe looks unfounded, according to S&T. We agree. The investigation into KapschCarrierCom Poland took place in early 2019 and involved former employees only. According to online sources, the investigation in the Czech Republic, which focused on alleged bribery in 2016, has been postponed due to lack of evidence and did not focus on S&T's subsidiary in the first place (NB: S&T acquired the subsidiary in 2020). Alleged fraud in the Ukraine is irrelevant since S&T owned no more than 5% (now divested) and did not control the entity. BASS Systems in Moldova has never been the direct subject of any investigation, according to S&T, and the entity has already been fully divested. We did not find any indication that Iskratel Ukraine is being investigated for tender fraud, and Viceroy does not provide any source for its claim (see page 8 of its report).
- Related-party transaction. Viceroy mentions Roding Embedded (2015 / € 1.6m purchase price), Moldova (2014 / € 1.6m purchase price) and Funworld (2016 / € 0.33m for a 40% stake). It seems clear to us that Roding and Moldova were no related-party transaction. Roding: Dr Wieczorek had stepped down as S&T's supervisory board member in 2013. Moldova: S&T owned only 5% of SandT Holding. Viceroy claims S&T owned 50% of Class B shares (250 out of 500 Class B shares), which is correct. However, Viceroy ignores the Class A shares, of which S&T held none (zero out of 4,500 Class A shares). *continued*

| Y/E 31.12 (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|---------------------|---------|---------|---------|---------|---------|---------|---------|
| Sales | 882.0 | 990.9 | 1,122.9 | 1,254.8 | 1,350.0 | 1,556.2 | 1,696.3 |
| Sales growth | 75 % | 12 % | 13 % | 12 % | 8 % | 15 % | 9 % |
| EBITDA | 68.1 | 90.5 | 111.7 | 130.0 | 136.4 | 165.7 | 190.8 |
| EBIT | 41.7 | 61.5 | 61.8 | 68.6 | 72.3 | 100.1 | 124.8 |
| Net income | 22.5 | 45.0 | 49.1 | 55.6 | 59.4 | 84.3 | 100.6 |
| Net debt | -101.8 | -52.7 | 91.5 | 104.1 | 96.8 | 15.4 | -73.3 |
| Net gearing | -33.4 % | -14.8 % | 24.5 % | 25.8 % | 21.9 % | 3.0 % | -12.5 % |
| Net Debt/EBITDA | 0.0 | 0.0 | 0.8 | 0.8 | 0.7 | 0.1 | 0.0 |
| EPS pro forma | 0.51 | 0.68 | 0.74 | 0.84 | 0.90 | 1.28 | 1.52 |
| CPS | 0.52 | 0.32 | 0.88 | 1.67 | 0.63 | 1.78 | 1.83 |
| DPS | 0.13 | 0.16 | 0.00 | 0.30 | 0.27 | 0.32 | 0.34 |
| Dividend yield | 0.9 % | 1.1 % | 0.0 % | 2.0 % | 1.9 % | 2.2 % | 2.3 % |
| Gross profit margin | 36.7 % | 36.0 % | 37.2 % | 37.2 % | 37.0 % | 37.4 % | 37.9 % |
| EBITDA margin | 7.7 % | 9.1 % | 9.9 % | 10.4 % | 10.1 % | 10.7 % | 11.3 % |
| EBIT margin | 4.7 % | 6.2 % | 5.5 % | 5.5 % | 5.4 % | 6.4 % | 7.4 % |
| ROCE | 9.4 % | 11.9 % | 8.8 % | 9.9 % | 8.2 % | 10.9 % | 12.8 % |
| EV/sales | 1.0 | 0.9 | 1.0 | 0.9 | 0.8 | 0.6 | 0.5 |
| EV/EBITDA | 12.5 | 10.3 | 9.8 | 8.5 | 8.0 | 6.1 | 4.8 |
| EV/EBIT | 20.3 | 15.1 | 17.7 | 16.0 | 15.1 | 10.1 | 7.4 |
| PER | 28.7 | 21.5 | 19.7 | 17.4 | 16.3 | 11.5 | 9.6 |
| Adjusted FCF yield | 5.2 % | 7.0 % | 7.7 % | 8.7 % | 9.3 % | 12.7 % | 15.9 % |

Source: Company data, Hauck Aufhäuser Lampe Close price as of: 30.12.2021

Funworld: S&T states that proper disclosures have been made in the "Related Party Disclosures" section in its annual reports. Since we do not find the name "Funworld" in this section, it is something for Deloitte to confirm. We do not expect the Funworld dealings to be material.

While we appreciate the depth and detail of S&T's response and agree that most allegations are either incorrect or trivial, we criticize S&T for...

- ...employing Mr Alexander Malshakov between 2012 and 2018 (as per his LinkedIn profile). It seems that Mr Malshakov was / is the majority owner of SandT Holding, which acquired the former S&T entities in the Ukraine, Moldova and Russia in 2010 / 2011. Keeping Mr Malshakov employed as Vice President following the divestments looks peculiar. We ask S&T to clarify.
- ...acquiring BASS Systems in Moldova despite the well-known allegations against co-owner Onisim Popescu. Also, S&T failed to provide full transparency on the developments in Moldova e.g. it did not disclose that bank accounts of BASS Systems holding € 2.5m were seized in 2020.

Deloitte's independent forensic audit should be finalized by late February / early March. We reiterate that we do not expect any material findings to emerge from it. **Confirm Buy**.

Financials

| Profit and loss (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|---|--------|---------|---------|---------|---------|---------|---------|
| Net sales | 882.0 | 990.9 | 1,122.9 | 1,254.8 | 1,350.0 | 1,556.2 | 1,696.3 |
| Sales growth | 75.1 % | 12.3 % | 13.3 % | 11.7 % | 7.6 % | 15.3 % | 9.0 % |
| Increase/decrease in finished goods and work-in-process | 13.4 | 15.1 | 15.5 | 17.6 | 16.2 | 17.1 | 17.8 |
| Total sales | 895.3 | 1,006.0 | 1,138.4 | 1,272.4 | 1,366.2 | 1,573.3 | 1,714.1 |
| Other operating income | 8.5 | 7.5 | 8.0 | 8.8 | 8.1 | 8.6 | 8.5 |
| Material expenses | 567.0 | 644.3 | 715.4 | 799.0 | 861.3 | 985.1 | 1,065.3 |
| Personnel expenses | 179.4 | 194.6 | 245.2 | 273.3 | 291.6 | 333.0 | 359.6 |
| Other operating expenses | 89.4 | 84.0 | 74.2 | 78.8 | 85.1 | 98.0 | 106.9 |
| Total operating expenses | 827.3 | 915.4 | 1,026.7 | 1,142.4 | 1,229.9 | 1,407.6 | 1,523.2 |
| EBITDA | 68.1 | 90.5 | 111.7 | 130.0 | 136.4 | 165.7 | 190.8 |
| Depreciation | 7.4 | 29.0 | 25.9 | 30.9 | 31.3 | 32.6 | 33.0 |
| EBITA | 60.7 | 61.5 | 85.8 | 99.1 | 105.1 | 133.1 | 157.8 |
| Amortisation of goodwill | 0.0 | n/a | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Amortisation of intangible assets | 18.9 | n/a | 24.0 | 30.5 | 32.7 | 33.0 | 33.0 |
| Impairment charges | 0.0 | n/a | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBIT (inc revaluation net) | 41.7 | 61.5 | 61.8 | 68.6 | 72.3 | 100.1 | 124.8 |
| Interest income | 0.6 | 1.0 | 1.3 | 1.6 | 1.8 | 1.6 | 1.6 |
| Interest expenses | 6.9 | 6.2 | 9.0 | 9.3 | 8.1 | 8.1 | 8.1 |
| Other financial result | 0.0 | 0.0 | 0.0 | -0.2 | 0.0 | 0.0 | 0.0 |
| Financial result | -6.4 | -5.2 | -7.7 | -7.9 | -6.3 | -6.5 | -6.5 |
| Recurring pretax income from continuing operations | 35.4 | 56.3 | 54.1 | 60.7 | 66.0 | 93.6 | 118.3 |
| Extraordinary income/loss | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Earnings before taxes | 35.4 | 56.3 | 54.1 | 60.7 | 66.0 | 93.6 | 118.3 |
| Taxes | 6.0 | 7.9 | 4.6 | 6.1 | 6.6 | 9.4 | 17.7 |
| Net income from continuing operations | 29.4 | 48.5 | 49.5 | 54.6 | 59.4 | 84.3 | 100.6 |
| Result from discontinued operations (net of tax) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net income | 29.4 | 48.5 | 49.5 | 54.6 | 59.4 | 84.3 | 100.6 |
| Minority interest | 6.9 | 3.5 | 0.4 | -1.0 | 0.0 | 0.0 | 0.0 |
| Net profit (reported) | 22.5 | 45.0 | 49.1 | 55.6 | 59.4 | 84.3 | 100.6 |
| Average number of shares | 52.5 | 66.1 | 66.1 | 65.0 | 65.0 | 65.0 | 65.0 |
| EPS reported | 0.43 | 0.68 | 0.74 | 0.86 | 0.91 | 1.30 | 1.55 |

| Profit and loss (common size) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|---|---------|---------|---------|---------|---------|---------|---------|
| Net sales | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % |
| Increase/decrease in finished goods and work-in-process | 1.5 % | 1.5 % | 1.4 % | 1.4 % | 1.2 % | 1.1 % | 1.1 % |
| Total sales | 101.5 % | 101.5 % | 101.4 % | 101.4 % | 101.2 % | 101.1 % | 101.1 % |
| Other operating income | 1.0 % | 0.8 % | 0.7 % | 0.7 % | 0.6 % | 0.6 % | 0.5 % |
| Material expenses | 64.3 % | 65.0 % | 63.7 % | 63.7 % | 63.8 % | 63.3 % | 62.8 % |
| Personnel expenses | 20.3 % | 19.6 % | 21.8 % | 21.8 % | 21.6 % | 21.4 % | 21.2 % |
| Other operating expenses | 10.1 % | 8.5 % | 6.6 % | 6.3 % | 6.3 % | 6.3 % | 6.3 % |
| Total operating expenses | 93.8 % | 92.4 % | 91.4 % | 91.0 % | 91.1 % | 90.5 % | 89.8 % |
| EBITDA | 7.7 % | 9.1 % | 9.9 % | 10.4 % | 10.1 % | 10.7 % | 11.3 % |
| Depreciation | 0.8 % | 2.9 % | 2.3 % | 2.5 % | 2.3 % | 2.1 % | 1.9 % |
| EBITA | 6.9 % | 6.2 % | 7.6 % | 7.9 % | 7.8 % | 8.6 % | 9.3 % |
| Amortisation of goodwill | 0.0 % | n/a | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Amortisation of intangible assets | 2.1 % | n/a | 2.1 % | 2.4 % | 2.4 % | 2.1 % | 1.9 % |
| Impairment charges | 0.0 % | n/a | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| EBIT (inc revaluation net) | 4.7 % | 6.2 % | 5.5 % | 5.5 % | 5.4 % | 6.4 % | 7.4 % |
| Interest income | 0.1 % | 0.1 % | 0.1 % | 0.1 % | 0.1 % | 0.1 % | 0.1 % |
| Interest expenses | 0.8 % | 0.6 % | 0.8 % | 0.7 % | 0.6 % | 0.5 % | 0.5 % |
| Other financial result | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Financial result | neg. |
| Recurring pretax income from continuing operations | 4.0 % | 5.7 % | 4.8 % | 4.8 % | 4.9 % | 6.0 % | 7.0 % |
| Extraordinary income/loss | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Earnings before taxes | 4.0 % | 5.7 % | 4.8 % | 4.8 % | 4.9 % | 6.0 % | 7.0 % |
| Tax rate | 17.0 % | 14.0 % | 8.4 % | 10.0 % | 10.0 % | 10.0 % | 15.0 % |
| Net income from continuing operations | 3.3 % | 4.9 % | 4.4 % | 4.4 % | 4.4 % | 5.4 % | 5.9 % |
| Income from discontinued operations (net of tax) | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Net income | 3.3 % | 4.9 % | 4.4 % | 4.4 % | 4.4 % | 5.4 % | 5.9 % |
| Minority interest | 0.8 % | 0.4 % | 0.0 % | neg. | 0.0 % | 0.0 % | 0.0 % |
| Net profit (reported) | 2.6 % | 4.5 % | 4.4 % | 4.4 % | 4.4 % | 5.4 % | 5.9 % |

| Balance sheet (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|---|-------|-------|---------|---------|---------|---------|---------|
| Intangible assets | 189.9 | 207.6 | 294.9 | 302.3 | 294.6 | 287.8 | 271.8 |
| Property, plant and equipment | 31.9 | 37.1 | 99.8 | 135.1 | 125.4 | 117.7 | 111.9 |
| Financial assets | 17.6 | 0.3 | 22.8 | 22.1 | 22.1 | 22.1 | 22.1 |
| FIXED ASSETS | 239.4 | 244.9 | 417.5 | 459.5 | 442.2 | 427.6 | 405.7 |
| Inventories | 104.0 | 130.8 | 146.8 | 159.9 | 207.7 | 207.5 | 220.3 |
| Accounts receivable | 172.4 | 202.7 | 212.2 | 204.5 | 255.2 | 294.2 | 320.7 |
| Other current assets | 43.5 | 68.0 | 102.6 | 104.2 | 106.9 | 109.5 | 112.3 |
| Liquid assets | 216.9 | 171.8 | 312.3 | 281.9 | 289.2 | 370.6 | 459.3 |
| Deferred taxes | 28.6 | 29.8 | 34.4 | 36.6 | 36.6 | 36.6 | 36.6 |
| Deferred charges and prepaid expenses | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| CURRENT ASSETS | 565.5 | 603.0 | 808.2 | 787.1 | 895.6 | 1,018.4 | 1,149.1 |
| TOTAL ASSETS | 804.9 | 847.9 | 1,225.7 | 1,246.6 | 1,337.7 | 1,446.1 | 1,554.9 |
| SHAREHOLDERS EQUITY | 305.1 | 356.0 | 372.7 | 404.0 | 442.5 | 508.3 | 585.3 |
| MINORITY INTEREST | 26.7 | 11.3 | 12.4 | 5.4 | 5.4 | 5.4 | 5.4 |
| Long-term debt | 68.7 | 79.4 | 341.0 | 343.2 | 343.2 | 343.2 | 343.2 |
| Provisions for pensions and similar obligations | 21.2 | 14.6 | 30.0 | 26.8 | 26.8 | 26.8 | 26.8 |
| Other provisions | 36.7 | 28.0 | 54.4 | 40.5 | 40.5 | 40.5 | 40.5 |
| Non-current liabilities | 126.6 | 122.0 | 425.4 | 410.5 | 410.5 | 410.5 | 410.5 |
| short-term liabilities to banks | 46.4 | 39.6 | 62.8 | 42.8 | 42.8 | 42.8 | 42.8 |
| Accounts payable | 154.9 | 177.0 | 205.0 | 210.0 | 258.9 | 298.4 | 325.3 |
| Advance payments received on orders | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other liabilities (incl. from lease and rental contracts) | 135.6 | 129.4 | 134.2 | 160.6 | 160.6 | 165.4 | 170.3 |
| Deferred taxes | 9.5 | 12.6 | 13.4 | 13.3 | 17.0 | 15.2 | 15.2 |
| Deferred income | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Current liabilities | 346.4 | 358.6 | 415.3 | 426.6 | 479.3 | 521.8 | 553.6 |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY | 804.9 | 847.9 | 1,225.7 | 1,246.6 | 1,337.7 | 1,446.1 | 1,554.9 |

| Balance sheet (common size) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|---|---------|---------|---------|---------|---------|---------|---------|
| Intangible assets | 23.6 % | 24.5 % | 24.1 % | 24.2 % | 22.0 % | 19.9 % | 17.5 % |
| Property, plant and equipment | 4.0 % | 4.4 % | 8.1 % | 10.8 % | 9.4 % | 8.1 % | 7.2 % |
| Financial assets | 2.2 % | 0.0 % | 1.9 % | 1.8 % | 1.7 % | 1.5 % | 1.4 % |
| FIXED ASSETS | 29.7 % | 28.9 % | 34.1 % | 36.9 % | 33.1 % | 29.6 % | 26.1 % |
| Inventories | 12.9 % | 15.4 % | 12.0 % | 12.8 % | 15.5 % | 14.3 % | 14.2 % |
| Accounts receivable | 21.4 % | 23.9 % | 17.3 % | 16.4 % | 19.1 % | 20.3 % | 20.6 % |
| Other current assets | 5.4 % | 8.0 % | 8.4 % | 8.4 % | 8.0 % | 7.6 % | 7.2 % |
| Liquid assets | 27.0 % | 20.3 % | 25.5 % | 22.6 % | 21.6 % | 25.6 % | 29.5 % |
| Deferred taxes | 3.6 % | 3.5 % | 2.8 % | 2.9 % | 2.7 % | 2.5 % | 2.4 % |
| Deferred charges and prepaid expenses | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| CURRENT ASSETS | 70.3 % | 71.1 % | 65.9 % | 63.1 % | 66.9 % | 70.4 % | 73.9 % |
| TOTAL ASSETS | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % |
| SHAREHOLDERS EQUITY | 37.9 % | 42.0 % | 30.4 % | 32.4 % | 33.1 % | 35.2 % | 37.6 % |
| MINORITY INTEREST | 3.3 % | 1.3 % | 1.0 % | 0.4 % | 0.4 % | 0.4 % | 0.3 % |
| Long-term debt | 8.5 % | 9.4 % | 27.8 % | 27.5 % | 25.7 % | 23.7 % | 22.1 % |
| Provisions for pensions and similar obligations | 2.6 % | 1.7 % | 2.4 % | 2.2 % | 2.0 % | 1.9 % | 1.7 % |
| Other provisions | 4.6 % | 3.3 % | 4.4 % | 3.2 % | 3.0 % | 2.8 % | 2.6 % |
| Non-current liabilities | 15.7 % | 14.4 % | 34.7 % | 32.9 % | 30.7 % | 28.4 % | 26.4 % |
| short-term liabilities to banks | 5.8 % | 4.7 % | 5.1 % | 3.4 % | 3.2 % | 3.0 % | 2.8 % |
| Accounts payable | 19.2 % | 20.9 % | 16.7 % | 16.8 % | 19.4 % | 20.6 % | 20.9 % |
| Advance payments received on orders | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Other liabilities (incl. from lease and rental contracts) | 16.9 % | 15.3 % | 10.9 % | 12.9 % | 12.0 % | 11.4 % | 11.0 % |
| Deferred taxes | 1.2 % | 1.5 % | 1.1 % | 1.1 % | 1.3 % | 1.0 % | 1.0 % |
| Deferred income | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.0 % |
| Current liabilities | 43.0 % | 42.3 % | 33.9 % | 34.2 % | 35.8 % | 36.1 % | 35.6 % |
| TOTAL LIABILITIES AND SHAREHOLDERS EQUITY | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % | 100.0 % |

| Cash flow statement (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|--|-------|-------|-------|-------|-------|-------|-------|
| Net profit/loss | 29.4 | 48.5 | 49.5 | 54.6 | 59.4 | 84.3 | 100.6 |
| Depreciation of fixed assets (incl. leases) | 7.4 | 29.9 | 49.9 | 30.9 | 31.3 | 32.6 | 33.0 |
| Amortisation of goodwill | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Amortisation of intangible assets | 18.9 | 0.0 | 0.0 | 30.5 | 32.7 | 33.0 | 33.0 |
| Others | -13.6 | -17.7 | 3.7 | -8.5 | 0.0 | 0.0 | 0.0 |
| Cash flow from operations before changes in w/c | 42.1 | 60.7 | 103.1 | 107.5 | 123.4 | 149.9 | 166.6 |
| Increase/decrease in inventory | -17.9 | -4.1 | -16.0 | -13.1 | -47.8 | 0.2 | -12.8 |
| Increase/decrease in accounts receivable | 5.5 | -23.1 | -30.0 | 41.4 | -50.7 | -39.0 | -26.5 |
| Increase/decrease in accounts payable | 15.2 | 2.1 | 49.7 | 5.0 | 48.9 | 39.5 | 26.9 |
| Increase/decrease in other working capital positions | 0.0 | 0.0 | -23.5 | 0.0 | 0.0 | 0.0 | 0.0 |
| Increase/decrease in working capital | 2.8 | -25.1 | -19.8 | 33.3 | -49.7 | 0.8 | -12.4 |
| Cash flow from operating activities | 44.9 | 35.5 | 83.4 | 140.8 | 73.8 | 150.6 | 154.2 |
| CAPEX | 23.0 | 25.1 | 27.1 | 33.9 | 39.2 | 43.6 | 44.1 |
| Payments for acquisitions | 11.5 | 39.6 | 27.2 | 41.0 | 7.5 | 7.5 | 0.0 |
| Financial investments | 5.7 | -0.5 | 4.3 | 3.6 | 0.0 | 0.0 | 0.0 |
| Income from asset disposals | 1.2 | 1.1 | 2.9 | 1.3 | 0.0 | 0.0 | 0.0 |
| Cash flow from investing activities | -39.1 | -63.1 | -55.7 | -77.2 | -46.7 | -51.1 | -44.1 |
| Cash flow before financing | 5.8 | -27.6 | 27.7 | 63.6 | 27.1 | 99.6 | 110.1 |
| Increase/decrease in debt position | 28.8 | 1.2 | 128.1 | -40.9 | 0.0 | 0.0 | 0.0 |
| Purchase of own shares | 0.0 | 0.0 | 14.6 | 12.2 | 0.0 | 0.0 | 0.0 |
| Capital measures | 86.9 | 2.2 | 0.0 | 1.4 | 0.0 | 0.0 | 0.0 |
| Dividends paid | 4.9 | 8.3 | 10.6 | 0.0 | 19.8 | 18.1 | 21.4 |
| Others | -17.7 | -15.9 | -19.1 | -14.1 | 0.0 | 0.0 | 0.0 |
| Effects of exchange rate changes on cash | -2.0 | 0.3 | 1.1 | -8.1 | 0.0 | 0.0 | 0.0 |
| Cash flow from financing activities | 93.1 | -20.9 | 83.8 | -65.8 | -19.8 | -18.1 | -21.4 |
| Increase/decrease in liquid assets | 97.0 | -48.2 | 112.6 | -10.2 | 7.3 | 81.4 | 88.6 |
| Liquid assets at end of period | 216.9 | 171.8 | 312.3 | 281.9 | 289.2 | 370.6 | 459.3 |

Source: Company data, Hauck Aufhäuser Lampe

| Regional split (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|------------------------|--------|--------|---------|---------|---------|---------|---------|
| Domestic | 108.3 | 98.4 | 102.2 | 106.7 | 108.0 | 124.5 | 135.7 |
| yoy change | 80.1 % | -9.1 % | 3.8 % | 4.4 % | 1.3 % | 15.3 % | 9.0 % |
| Rest of Europe | 242.7 | 300.0 | 336.9 | 373.9 | 395.6 | 471.5 | 514.0 |
| yoy change | 46.0 % | 23.6 % | 12.3 % | 11.0 % | 5.8 % | 19.2 % | 9.0 % |
| NAFTA | 132.1 | 133.2 | 152.7 | 178.2 | 198.5 | 213.2 | 232.4 |
| yoy change | n/a | 0.8 % | 14.7 % | 16.7 % | 11.4 % | 7.4 % | 9.0 % |
| Asia Pacific | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| yoy change | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Rest of world | 398.9 | 459.4 | 531.1 | 596.0 | 648.0 | 747.0 | 814.2 |
| yoy change | 43.8 % | 15.2 % | 15.6 % | 12.2 % | 8.7 % | 15.3 % | 9.0 % |
| TTL | 882.0 | 990.9 | 1,122.9 | 1,254.8 | 1,350.0 | 1,556.2 | 1,696.3 |
| yoy change | 75.1 % | 12.3 % | 13.3 % | 11.7 % | 7.6 % | 15.3 % | 9.0 % |

| Key ratios (EUR m) | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|--|----------------|----------------|---------------|---------------|---------------|---------------|---------------|
| P&L growth analysis | | | | | | | |
| Sales growth | 75.1 % | 12.3 % | 13.3 % | 11.7 % | 7.6 % | 15.3 % | 9.0 % |
| EBITDA growth | 97.9 % | 33.0 % | 23.4 % | 43.6 % | 22.1 % | 27.4 % | 40.0 % |
| EBIT growth | 73.1 % | 47.3 % | 0.4 % | 11.5 % | 17.1 % | 46.0 % | 72.5 % |
| EPS growth | 29.9 % | 58.9 % | 9.2 % | 25.7 % | 23.1 % | 51.5 % | 69.2 % |
| Efficiency | 20.0 70 | 00.0 70 | 0.2 70 | 20 /6 | 20 70 | 01.070 | 00.2 /0 |
| Total operating costs / sales | 93.8 % | 92.4 % | 91.4 % | 91.0 % | 91.1 % | 90.5 % | 89.8 % |
| Sales per employee | 306.0 | 254.1 | 259.8 | 288.9 | 307.8 | 351.2 | 379.1 |
| EBITDA per employee | 23.6 | 23.2 | 25.9 | 29.9 | 31.1 | 37.4 | 42.6 |
| Balance sheet analysis | 20.0 | 20.2 | 20.0 | 20.0 | 01.1 | 07.1 | 12.0 |
| Avg. working capital / sales | 13.6 % | 14.0 % | 13.8 % | 12.4 % | 13.3 % | 11.5 % | 12.4 % |
| Inventory turnover (sales/inventory) | 8.5 | 7.6 | 7.7 | 7.8 | 6.5 | 7.5 | 7.7 |
| Trade debtors in days of sales | 71.3 | 74.6 | 69.0 | 59.5 | 69.0 | 69.0 | 69.0 |
| A/P turnover [(A/P*365)/sales] | 64.1 | 65.2 | 66.6 | 61.1 | 70.0 | 70.0 | 70.0 |
| Cash conversion cycle (days) | 38.6 | 48.5 | 39.2 | 36.6 | 47.3 | 35.3 | 33.0 |
| Cash flow analysis | 30.0 | 40.0 | 33.2 | 30.0 | 47.5 | 33.3 | 33.0 |
| Free cash flow | 21.9 | 10.4 | 56.3 | 106.9 | 34.6 | 107.1 | 110.1 |
| Free cash flow/sales | 2.5 % | 1.1 % | 5.0 % | 8.5 % | 2.6 % | 6.9 % | 6.5 % |
| FCF / net profit | 97.3 % | 23.2 % | 114.6 % | 192.2 % | 58.3 % | 127.0 % | 109.4 % |
| Capex / depn | 109.2 % | 82.3 % | 62.9 % | 61.2 % | 61.2 % | 66.4 % | 66.8 % |
| Capex / maintenance capex | 145.7 % | 02.5 /6 n/a | 74.6 % | 70.3 % | 67.5 % | 75.9 % | 82.2 % |
| Capex / sales | 145.7 % n/a | n/a | 74.0 % n/a | 70.3 % n/a | 67.5 % n/a | 75.9 % n/a | 02.2 % n/a |
| Security | 11/a | II/a | II/a | II/a | II/a | 11/a | II/a |
| Net debt | -101.8 | -52.7 | 91.5 | 104.1 | 96.8 | 15.4 | -73.3 |
| Net Debt/EBITDA | 0.0 | 0.0 | 0.8 | 0.8 | 0.7 | 0.1 | 0.0 |
| Net debt / equity | | | 0.8 | 0.8 | 0.7 | 0.0 | |
| Interest cover | neg. 6.0 | neg. 10.0 | 6.9 | 7.4 | 8.9 | 12.4 | neg. 15.4 |
| Dividend payout ratio | 36.6 % | 23.5 % | 0.0 % | 35.7 % | 30.5 % | 25.4 % | 22.4 % |
| Asset utilisation | 30.0 % | 23.3 % | 0.0 % | 33.7 % | 30.5 % | 23.4 % | 22.4 70 |
| Capital employed turnover | 1.7 | 1.9 | 1.3 | 1.5 | 1.5 | 1.6 | 1.6 |
| Operating assets turnover | 5.7 | 5.1 | 4.4 | 4.3 | 4.1 | 4.8 | 5.2 |
| Plant turnover | 27.7 | 26.7 | 11.3 | 9.3 | 10.8 | 13.2 | 15.2 |
| | 8.5 | 7.6 | 7.7 | 7.8 | 6.5 | 7.5 | 7.7 |
| Inventory turnover (sales/inventory) Returns | 0.0 | 7.0 | 7.7 | 7.0 | 0.0 | 7.3 | 7.7 |
| ROCE | 9.4 % | 11.9 % | 8.8 % | 9.9 % | 8.2 % | 10.9 % | 12.8 % |
| ROE | 9.4 % 7.4 % | 12.6 % | 13.2 % | 13.8 % | 13.4 % | 16.6 % | 17.2 % |
| Other | 7.4 /0 | 12.0 /0 | 13.2 /0 | 13.0 /0 | 13.4 /0 | 10.0 /6 | 17.2 /0 |
| Interest paid / avg. debt | 6.6 % | 5.3 % | 3.4 % | 3.7 % | 2.1 % | 2.1 % | 2.1 % |
| No. employees (average) | 2882 | 3900 | 4322 | 4343 | 4387 | 4431 | 4475 |
| Number of shares | 52.5 | | | | 65.0 | 65.0 | |
| DPS | 0.1 | 66.1 0.2 | 66.1 0.0 | 65.0 0.3 | 0.3 | 0.3 | 65.0 0.3 |
| EPS reported | 0.1 | 0.2 | 0.74 | 0.86 | 0.3 | 1.30 | 1.55 |
| Valuation ratios | 0.43 | 0.00 | 0.74 | 0.00 | 0.91 | 1.30 | 1.55 |
| | 3.0 | 2.7 | 2.6 | 2.4 | 2.2 | 1.0 | 17 |
| P/BV EV/cales | 3.0 1.0 | 2.7 0.9 | 2.6 | 2.4 0.9 | 2.2 0.8 | 1.9 | 1.7 |
| EV/sales EV/EBITDA | 1.0 | 10.3 | 1.0 9.8 | 8.5 | 8.0 | 0.6 6.1 | 0.5 4.8 |
| | | | | | | | |
| EV/EBITA | 14.0 | 15.1 | 12.7 | 11.1 | 10.4 | 7.6 | 5.8 |
| EV/EBIT EV/FCF | 20.3 | 15.1 | 17.7 | 16.0 | 15.1 | 10.1 | 7.4 |
| | 38.8 | 89.2 | 19.4 | 10.3 | 31.6 | 9.4 | 8.4 |
| Adjusted FCF yield | 5.2 % | 7.0 % | 7.7 % | 8.7 % | 9.3 % | 12.7 % | 15.9 % |
| Dividend yield Source: Company data, Hauck Aufhäuser Lampe | 0.9 % | 1.1 % | 0.0 % | 2.0 % | 1.9 % | 2.2 % | 2.3 % |

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| Company | Disclosure |
|---------|------------|
| S&T AG | |

Historical target price and rating changes for S&T AG in the last 12 months



| Company | Date | Analyst | Rating | Target price | Close |
|---------|------------|----------------------|--------|--------------|-----------|
| S&T AG | 24.12.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 15,12 |
| | 23.12.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 15,12 |
| | 22.12.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 14,85 |
| | 20.12.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 13,78 |
| | 17.12.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 14,43 |

| 10.11.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 20,02 |
|------------|----------------------|-----|-----------|-----------|
| 26.10.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,82 |
| 12.10.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,22 |
| 10.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 22,70 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 07.09.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,04 |
| 06.08.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 22,02 |
| 03.08.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,46 |
| 11.05.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,22 |
| 11.05.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,22 |
| 07.05.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 21,22 |
| 28.04.2021 | Wunderlich, CFA, Tim | Buy | EUR 31,00 | EUR 23,80 |
| 24.02.2021 | Wunderlich, CFA, Tim | Buy | EUR 33,00 | EUR 22,76 |

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|------|---------|---------|
| Sell | 5.26 % | 0.00 % |
| Hold | 15.79 % | 3.70 % |

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