

The 23rd Annual General Meeting of S&T AG on 6 May 2022 passed the following resolutions:

Authorization to repurchase treasury shares and to utilize such treasury shares

- a) Pursuant to § 65 para 1 no 8 and paras 1a and 1b of the Stock Corporation Act, the Executive Board is authorized to acquire no-par value bearer shares of the Company representing up to 10% of the share capital of the Company for a period of 30 months from the date of this resolution, both on and off the stock exchange, provided that the consideration paid is not more than 10% below or above the average stock exchange price on the last five trading days prior to the acquisition of the shares. The relevant stock market price is the average closing price for shares of the Company in XETRA trading (or a successor system replacing the XETRA system) on the Frankfurt Stock Exchange. Trading in treasury shares is excluded as a purpose of the acquisition. The authorization may be exercised in whole or in part or in several installments, once or several times, and in pursuit of one or more purposes by the Company, by an affiliated company (§ 228 para 3 of the Austrian Commercial Code) or by third parties for the account of the Company, provided that the proportion of the capital stock represented by the shares held by the Company on the basis of this authorization or otherwise does not exceed 10% of the capital stock at any time. The Executive Board of S&T AG may decide to acquire shares on the stock exchange, but the Supervisory Board must be informed of this decision afterwards. Off-market acquisition, including by way of a public buyback offer, is subject to the prior approval of the Supervisory Board. In the case of an off-market acquisition, this can also be carried out with the exclusion of the shareholders' right to sell on a pro rata basis (reverse exclusion of subscription rights).

- b) The Executive Board is authorized for a period of five years from the date of this resolution pursuant to § 65 para 1b AktG, with the approval of the Supervisory Board and without a further resolution by the Annual General Meeting, to decide on the sale or use of treasury shares by means other than via the stock exchange or a public offer, also excluding shareholders' repurchase rights (reverse subscription rights), and to determine the terms and conditions of the sale. These authorizations include the disposal or These authorizations cover the sale or use of treasury shares in a legally permissible manner other than via the stock exchange or a public offer and include, among other things, the authorization to use treasury shares for an off-market sale (with partial or full exclusion of shareholders' repurchase rights), for example in the form of an accelerated private placement, or as consideration for the acquisition of companies, (parts of) companies and shares in domestic and foreign companies or to service stock options or stock option certificates of employees, executives and members of the Executive Board of the Company and its affiliated companies. The authorization may be exercised in whole or in part or in several partial amounts, once or several times and in pursuit of one or more purposes by

the Company, by an affiliated company (§ 228 para 3 of the Austrian Commercial Code) or by third parties for the account of the Company.

- c) Pursuant to § 65 para 1 no 8 last sentence of the Stock Corporation Act, the Executive Board is authorized, subject to the approval of the Supervisory Board, to reduce the share capital, if necessary, by redeeming these treasury shares during a period of 30 months from the date of this resolution without any further resolution by the Annual General Meeting. The Supervisory Board is authorized to resolve amendments to the Articles of Association resulting from the retirement of shares.

Linz, 6 May 2022

The Executive Board