I. Power of Attorney

Principal (Shareholder)

for the 22nd Annual General Meeting of S&T AG, 8 June 2021, 12 p.m., Vienna Time, Brehmstraße 10, 1110 Vienna



IMPORTANT NOTE: This proxy does not entitle the holder to attend the Annual General Meeting in person.

Please contact your custodian bank and ensure that the securities listed below are duly registered for participation in the Annual General Meeting by deposit confirmation (record date: May 29, 2021).

Deadline: June 2, 2021, 24:00, Vienna time (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the Company on its website or contained in the convening notice. I declare my consent to the processing of personal data (name, address, date of birth, securities account number, number of shares, voting card number and e-mail address) in order to enable the exercise of shareholder rights in the context of the Annual General Meeting.

Tilicipal (Silarellolder)				
First name, family name / company name				
Address, post code, place of residence				Date of birth / Register no.
Deposit account number		Financial institute		
E-Mail-Address (with the authorization of	f the power of attorr	ney it is confirmed that prin	ncipal has access to this e-mai	il address

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree of the court, etc.).

Issue of Proxy

I/We authorize the following independent voting representative(s) to

- exercise the voting right
- as well as to exercise the right to propose and object to resolutions

with the right to grant sub-proxies and with exemption from the restrictions for cases of multiple representation. The voting right, the right to propose and the right to object shall only be exercised by way of instructions. If no instructions are available for a proposed resolution, the proxy will abstain from voting.

If more than one proxy is ticked, the power of attorney shall be deemed to have been granted to the first named among those ticked:

Dr. Verena Brauner

Vice president of IVA

c/o Interessenverband für Anleger

1130 Vienna, Feldmühlgasse 22

E-Mail: brauner.snt@hauptversammlung.at

or: Dominik Huber

Speaker Young Shareholders Austria - IVA

O 4030 Linz, Ebelsberger Schlossberg 1

E-Mail: huber.snt@hauptversammlung.at

or: MMag. Dr. Arno Weigand

Public Notary

O 1020 Vienna, Untere Donaustraße 13-15/7. OG

E-Mail: weigand.snt@hauptversammlung.at

or **Dr. Martin Wiedenbauer**

Attorney at law

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c/o WMWP Rechtsanwälte GmbH

1030 Vienna, Am Heumarkt 10

E-Mail: wiedenbauer.snt@hauptversammlung.at

for the following securities

Shares (ISIN AT0000A0E9W5, Securities identification number A0X9EJ) Shares (In case of non-disclosure, the number of shares announced in the deposit confirmation will be authorized)

Please turn! 1 | 2

l im:	ations of the newer of attorney.			
LIMIT	ations of the power of attorney:			
	In almost and			
II.	Instructions			
	ne 22nd Annual General Meeting of AG, 8 June 2021, 12 p.m., Vienna Time, Brehmstraße 10, 1110 Vienna			
30(17	Ad, 6 Julie 2021, 12 p.iii., Vielilla Tillie, Bretiilistraise 10, 1110 Vielilla			
Voti	ng instructions for the proposed resolutions of the agenda items			
	proxy holder is instructed to exercise my (our) voting right on the proposed resolutions o ervisory Board) made available on the Company's website as follows:	f the man	agement (Executi	ve Board and
(Plea	ise check within the box 🗷; do not use red pen)	F	OR AGAINST	ABSTAIN
	Proposed resolutions			
1.	Presentation of the financial statements including the management report and corporate governance rep the consolidated financial statements including the group management report, the proposal for the appriation of earnings, the report for the 2020 financial year submitted by the Supervisory Board		No resolution r	required
2.	Resolution on the appropriation of the net profit for the financial year 2020			
3.	Resolution on the discharge of the members of the Management Board for the financial year 2020	[
4.	Resolution on the discharge of the members of the Supervisory Board for the financial year 2020	[
5.	Election of the auditor of the financial statements and consolidated financial statements for the financial year 2021	ncial [
6.	Resolution on the remuneration]		
7.	Resolution on the amendment of the remuneration policy with regard to the basic principles for the re neration of the members of the Management	mu- [
8.	Election of a substitute member of the Supervisory]		
Oth	er resolution items	For	Against	Abstain
		osed reso- utions	proposed reso- lutions	Abstaili
	In the event of new or amended proposals by one or more shareholders I instruct the proxy to vote in accordance with the following instructions.			
	In the event of new or amended proposal by the Executive Board or the Supervisory Board I/we			
	instruct the proxy holder to vote in accordance with the following instructions.			
	separate vote is to be held on individual items relating to a proposed resolution, any instr Il apply accordingly to each individual voting procedure.	uction iss	ued in respect of	this proposal
	ne case of proposed resolutions for which no instructions or unclear instructions (e.g. sim		•	
	posed resolution) have been issued, the representative will abstain from voting. resolution	on propos	al), the represent	ative will ab-
	n from voting.	uctions iss	and hara shall ra	main in force
	dditional or amended instructions are issued after this form has been submitted, the instructs they are amended or revoked.	uctions iss	sued here shall re	main in force
Othe	r instructions (e.g. for applications and appeals):			
LL Da	te Signature / Authorised company signature If applicable, sign	natures of all	joint owners	

Please complete and return by 4 June 2021, 4:00 p.m., Vienna time (time of receipt)

- by Mail to S&T AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel, Austria
- by **Fax** to +43 (0) 1 8900 500 54
- by **E-Mail** to the e-mail address of your chosen special proxy (as a scanned attachment; TIF, PDF, etc.).

Additional information is available on the homepage: www.snt.at