

CONVENIENCE TRANSLATION OF THE GERMAN LANGUAGE VERSION OF THE DOCUMENT. ONLY THE GERMAN VERSION OF THE CONVENING OF THE 21ST ANNUAL GENERAL MEETING OF S&T AG IS LEGALLY BINDING.

S&T AG
Linz
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ISIN AT0000A0E9W5, securities identification number A0X9EJ

**Convening of the 21st Annual General Meeting of
S&T AG
(the "Company")
on Tuesday 16 June 2020 at 12:00
at the TECHCENTER Linz, Hafenstraße 47-51, 4020 Linz, Austria**

- I. VIRTUAL GENERAL MEETING WITHOUT PHYSICAL PRESENCE OF SHAREHOLDERS**
- 1. Austrian Company COVID-19-Act ("COVID-19-GesG") and Austrian Company COVID-19-Regulation ("COVID-19-GesV")**

The Annual General Meeting of S&T AG on 16 June 2020 will be held in the form of a so-called "virtual general meeting" on the basis of Section 1 para. 2 COVID-19- GesG (BGBl. I No. 16/2020 as amended by BGBl. I No. 24/2020) and COVID-19- GesV (BGBl. II No. 140/2020), taking into account the interests of the Company and the participants. This convening contains the organizational and technical requirements for participation in the "virtual general meeting" in accordance with Section 2 para. 4 COVID-19- GesV.

In view of the COVID-19 pandemic, the Management Board decided, after careful consideration, to make use of the new legal regulation for holding a virtual general meeting to protect shareholders and other participants.

According to the decision of the Management Board, this means that for reasons of health protection, shareholders and their representatives (with the exception of the special proxies pursuant to Section 3 para. 4 COVID-19- GesV) cannot be physically present at the Annual General Meeting of S&T AG on 16 June 2020.

The Management Board apologizes for inconvenience that the shareholders will not be able to attend the Annual General Meeting on 16 June 2020 in person.

The Annual General Meeting takes place in the TECHCENTER Linz, Hafenstraße 47-51, 4020 Linz, in the physical presence of the Chairman of the Supervisory Board, the Chairman of the Management Board and other members of the Management Board, the certifying notary public and the four special proxies appointed by the Company.

The holding of the Annual General Meeting as a virtual General Meeting in accordance with COVID-19- GesV leads to modifications in the otherwise usual course of the Annual General Meeting as well as in the exercise of shareholders' rights.

The exercise of voting rights, the right to make motions and the right to raise objections are exclusively carried out by granting power of attorney and instructions to one of the four special proxies proposed by the Company in accordance with Section 3 para. 4 COVID-19- GesV.

The right to information can also be exercised at the virtual General Meeting by the shareholders themselves by means of electronic communication, by sending questions by e-mail in text form to the Company (fragen.snt@hauptversammlung.at).

2. Broadcast of the General Meeting via the internet

In accordance with Section 3 para. 4 COVID-19- GesV in conjunction with Section 102 para. 4 Austrian Stock Corporation Act ("**AktG**"), the Annual General Meeting is broadcasted completely in real time in sound and video via the internet. No registration or login is required to follow the Annual General Meeting.

This is permitted under data protection law regarding to the legal basis of Section 3 para. 4 COVID-19-GesV and Section 102 para. 4 AktG.

All shareholders of the Company can follow the Annual General Meeting on **16 June 2020** from around 12:00 noon using appropriate technical aids via the internet at **www.snt.at** as a virtual Annual General Meeting.

By broadcasting the Annual General Meeting via the internet, all shareholders can follow the course of the Annual General Meeting in real time via the broadcast in sound and vision and follow the presentation by the Management Board and the answers to shareholders' questions.

Please note that the live broadcast as a virtual Annual General Meeting does not allow remote participation (Section 102 para. 3 no. 2 AktG) and remote voting (Section 102 para. 3 no. 3 AktG and Section 126 AktG) and that the transmission on the internet is not a two-way connection.

It is recalled that, the Company is only responsible for the use of technical means of communication to the extent that these are attributable to its sphere of responsibility.

In addition, the organizational and technical requirements for participation in the virtual Annual General Meeting contained in this convening are pursuant to Section 2 para. 4 COVID-19-GesV and to the FURTHER INFORMATION ON THE SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AKTG, IN PARTICULAR ACCORDING TO

THE COVID-19-GESV, THE PROCEDURE OF THE GENERAL MEETING AND INFORMATION ON THE PROTECTION OF SHAREHOLDERS' DATA, available on the Company's website at [www. snt.at](http://www.snt.at) or <https://ir.snt.at/>.

This year, we ask the shareholders to pay particular attention to the following points in this convening to the Annual General Meeting: Point V, on the appointment of a special proxy and Point VI sub-point 4., on the shareholders' right to exercise the right to information and Point VI sub-point 5., on the shareholders' right to exercise the right to submit motions in the General Meeting.

II. AGENDA

1. Presentation of the financial statements including the management report and corporate governance report, the consolidated financial statements including the group management report, the proposal for the appropriation of earnings, the report for the 2019 financial year submitted by the Supervisory Board
2. Resolution on the appropriation of the net profit for the financial year 2019
3. Resolution on the discharge of the members of the Management Board for the financial year 2019
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2019
5. Election of the auditor of the financial statements and consolidated financial statements for the 2020 financial year
6. Resolution on the remuneration policy regarding the basic principles for the remuneration of the members of the Supervisory Board
7. Resolution on the remuneration policy regarding the basic principles for the remuneration of the members of the Management Board
8. Election of a member to the Supervisory Board
9. Resolution on (i) the partial revocation of the existing authorization of the Management Board pursuant to Section 159 para. 3 AktG in accordance with Section 5 (Share Capital) para. (4) of the Articles of Association, for the granting of stock options to employees, executives and members of the Management Board of the Company or of a company affiliated with it, to increase the share capital, with the consent of the Supervisory Board, within five years of the entry of the amendment to the Articles of Association in the commercial register by up to EUR 1,500,000.00 within five years from the entry of the amendment to the Articles of Association in the companies' register (Authorised Conditional Capital 2019), in the amount of EUR 500,000.00 or 500,000 no-par value bearer shares, which may no longer be used, and (ii) the associated amendments to the Articles of Association in Section 5 (Share Capital) para (4).
10. Resolution on the issuance of share option certificates (warrants) under exclusion of subscription rights to members of the Management Board of S&T AG and employees of the S&T Group as instruments covered by Section 174 AktG in the amount of up to 2,000,000 share option certificates (warrants), which carry

conversion or subscription rights for up to 2,000,000 shares of S&T AG, of which 1,500,000 share option certificates (warrants) are granted to members of the Management Board of S&T AG and the remaining share option certificates (warrants) are to be offered for subscription by S&T AG to employees of the S&T Group.

11. Resolution on the authorization of the Management Board to increase the share capital in accordance with Section 169 AktG (Authorized Capital) with the approval of the Supervisory Board by up to EUR 2.000.000,00 within five years after entry of the amendment to the Articles of Incorporation in the commercial register in order to service conversion or subscription rights from any stock warrants issued under the authorization in accordance with agenda item 10 against cash and/or non-cash contributions with exclusion of subscription rights (Authorized Capital 2020) and to implement the corresponding amendments to the Articles of Association, whereby the authorized capital 2020 is exclusively earmarked for the servicing of conversion or subscription rights from any stock options issued under the authorization pursuant to agenda item 10.
12. Resolution on the amendments to the Articles of Association
 - a) in Section 3 (Publications/Announcement), whereby all announcements of the Company, for which no mandatory form is prescribed by law, are made exclusively on the Company's website at www.snt.at;
 - b) in Section 15 (Participation in the Annual General Meeting) by inserting new paragraphs (5), (6), (7), (8) and (9), whereby (aa) the Management Board is authorized, with the approval of the Supervisory Board, to provide that (i) the Annual General Meeting is broadcast in full or in part acoustically and, if necessary, also visually in real time for the shareholders who are not present (broadcast of the Annual General Meeting in accordance with Section 102 para. 4 sentence 1 AktG) or is broadcast publicly (Section 102 para. 4 sentence 2 AktG); (ii) the shareholders can participate in the Annual General Meeting during its entire duration from any location by means of an acoustic and, if necessary, also optical two-way connection in real time, which enables the shareholders to follow the course of the negotiations and, if the chairman gives them the floor, to address the Annual General Meeting themselves (remote participation in accordance with Section 102 para. 3 no. 2 AktG); (iii) the shareholders may cast their votes during the Annual General Meeting by electronic means from any location (remote voting pursuant to Section 126 AktG), in which case the Management Board shall determine the manner in which the shareholders may raise objections, (bb) is provided for, that members of the Management Board and the Supervisory Board can be connected to the Annual General Meeting via an optical and acoustic two-way connection, and (cc) it is provided that separate registration is required for remote participation and remote voting and that an earlier time can be set for the end of the registration period which deviates from Section 15 (2);
 - c) in Section 16 (Voting Rights) by inserting a new paragraph (4), which stipulates that votes cast in the course of remote voting are null and void if the resolution

is adopted at the Annual General Meeting with a content other than that specified in the form or input mask.

III. DOCUMENTS FOR THE ANNUAL GENERAL MEETING; PROVISION OF INFORMATION ON THE WEBSITE

The following documents in particular will be available on the Company's website at www.snt.at and <https://ir.snt.at/> from **26 May 2020** at the latest:

- Annual Financial Statements with Management Report,
 - Corporate Governance Report,
 - Consolidated Financial Statements with Group Management Report,
 - Proposal for the appropriation of earnings,
 - separate Non-Financial Report (Sustainability Report),
 - Report of the Supervisory Board,
- in each case for the 2019 financial year;
- Proposed resolutions on agenda items 2 to 12,
 - Declaration of the candidate for the election to the Supervisory Board on item 8 of the agenda in accordance with Section 87 para. 2 AktG, including curriculum vitae,
 - Remuneration policy regarding the basic remuneration of the members of the Management Board,
 - Remuneration policy regarding the basic remuneration of the members of the Supervisory Board,
 - Reports of the Management Board on agenda items 9, 10 and 11
 - Power of attorney form Dr. Wolfgang Lenz,
 - Power of attorney form Dr. Martin Wiedenbauer,
 - Power of attorney form Florian Beckermann,
 - Power of attorney form Dominik Huber,
 - Question form,
 - Forms for the revocation of a power of attorney,
 - full text of this convening.

IV. RECORD DATE AND CONDITIONS FOR PARTICIPATION IN THE ANNUAL GENERAL MEETING

The entitlement to participate in the virtual Annual General Meeting and to exercise the voting right and the other shareholder rights to be asserted within the scope of this virtual Annual General Meeting in accordance with COVID-19-GesG and COVID-19-GesV is based on the shareholding at the end of **6 June 2020** (record date).

Only those who are shareholders on this record date and provide proof of this to the Company are entitled to participate in this virtual General Meeting in accordance with the COVID-19-GesG and COVID-19-GesV.

For the proof of share ownership on the record date, a deposit certificate pursuant to Section 10a Stock Corporation Act must be submitted, which must be received by the Company no later than **10 June, 2020** (24:00, CEST, Vienna time) exclusively via one of the following communication channels and addresses:

(i)	for the transmission of the deposit confirmation in text form, which is sufficient according to Section 15 para. (3) of the Articles of Association
By e-mail	anmeldung.snt@hauptversammlung.at (Please send deposit confirmations in PDF format)
By fax	+43 (0)1 8900 500 54
(ii)	for the transmission of the deposit confirmation in writing
By mail or Messenger	S&T AG c/o HV-Veranstaltungsservice GmbH Köppel 60 8242 St. Lorenzen am Wechsel
By SWIFT	GIBAATWGGMS (Message Type MT598 or MT599 it is necessary to mention ISIN AT0000A0E9W5 or A0X9EJ in the text)

The appointment of a special proxy and the exercise of the right to information by shareholders **cannot take place effectively without a deposit confirmation** received by the Company in due time.

Shareholders are requested to contact their custodian bank and arrange for a deposit confirmation to be issued and transmitted. The record date has no effect on the transferability of the shares and has no significance for the dividend entitlement.

Deposit confirmation pursuant to Section 10a AktG

The deposit confirmation must be issued by the depositary bank with its registered office in a member state of the European Economic Area or in a full member state of the OECD and must contain the following information:

- Information on the issuer: company name and address or a code used for transactions between banks,
- Information on the shareholder: name/company name and address, date of birth in the case of natural persons, corporate register and register number under which the legal entity is registered in its home country in the case of legal persons,
- Information on the shares: number of shares held by the shareholder, ISIN AT0000A0E9W5 or A0X9EJ (internationally used security identification number),

- Deposit number otherwise another designation,
- Date to which the deposit confirmation refers.

The deposit confirmation as evidence of share ownership for participation in the Annual General Meeting must refer to the end of the record date **6 June 2020** (24:00, CEST, Vienna time).

The deposit confirmation is accepted in German or in English.

V. APPOINTMENT OF A SPECIAL PROXY AND THE PROCEDURE TO BE FOLLOWED

Every shareholder who is entitled to participate in the virtual Annual General Meeting in accordance with COVID-19-GesG and COVID-19-GesV and who has proven this to the Company in accordance with the stipulations in Point IV of this convening has the right to appoint a special proxy.

Pursuant to Section 3 para. 4 COVID-19-GesV in this virtual Annual General Meeting of S&T AG on **16 June 2020** a resolution, vote and raise of an objection can only be proposed by one of the special proxies.

The following persons, who are suitable and independent of the Company, are proposed as special proxies:

- (i) Dr. Wolfgang Lenz, Notary Public
Hauptplatz 21, 4020 Linz
E-Mail: lenz.snt@hauptversammlung.at
- (ii) Dr. Martin Wiedenbauer, Attorney at Law
c/o WMWP Rechtsanwälte GmbH, Am Heumarkt 10, 1030 Vienna
E-Mail: wiedenbauer.snt@hauptversammlung.at
- (iii) Florian Beckermann, Member of Management Board of IVA
c/o Interessenverband für Anleger, Feldmühlgasse 22, 1130 Vienna
E-Mail: beckermann.snt@hauptversammlung.at
- (iv) Dominik Huber, Head of Accounting and Financial Control
Marwach 37, 4312 Ried/Riedmark
E-Mail: huber.snt@hauptversammlung.at

Each shareholder may select one of the four persons named above as his or her special proxy and grant this person power of attorney.

To grant power of attorney to another person is not permissible within the meaning of COVID-19-GesV and is therefore invalid.

It is expressly pointed out that the special proxy authorized by the shareholder **will not accept any instructions to ask questions or read out speeches**. The right to information can rather be exercised by shareholders themselves by means of electronic communication, by sending the questions as text by e-mail in German or English to the Company in accordance with Point VI sub-point 4.

It is recommended to contact the special proxy authorized by the shareholder timely if the special proxy authorized by the shareholder is instructed to propose resolutions and raise an objection in the virtual Annual General Meeting on one or more items on the agenda.

It is expressly requested that the e-mail address and a **password** are provided when granting a power of attorney in order to enable or facilitate in a suitable manner **the verification of the identity** of the shareholder concerned by the special proxy when communicating at a later date, in particular during the Annual General Meeting by e-mail.

To grant power of attorney on the Company's website at **www.snt.at** or **https://ir.snt.at/** are form for each power of attorney available. Please read the power of attorney form carefully and also note the FURTHER INFORMATION ON THE SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AKTG, IN PARTICULAR ACCORDING TO THE COVID-19-GESV, THE PROCEDURE OF THE GENERAL MEETING AND INFORMATION ON THE PROTECTION OF SHAREHOLDERS' DATA, which can be found on the internet at **www.snt.at** or **https://ir.snt.at/**.

In your interest, the **powers of attorney** should be received at the latest by **12 June 2020, 16:00**, CEST, Vienna time, at the corresponding e-mail address of your proxy named below:

- (i) Dr. Wolfgang Lenz: lenz.snt@hauptversammlung.at
- (ii) Dr. Martin Wiedenbauer: wiedenbauer.snt@hauptversammlung.at
- (iii) Florian Beckermann: beckermann.snt@hauptversammlung.at
- (iv) Dominik Huber: huber.snt@hauptversammlung.at

This type of transmission means that only the special proxy selected and authorized by you, and not one of the other proxies, has direct access to the authorization.

A **personal transfer** of the power of attorney to the special proxy at the place of assembly is, however, **expressly excluded** for the purpose of safeguarding the special measures based on COVID-19.

In addition, the following communication channels and addresses are available for transmitting powers of attorney:

By mail or Messenger	S&T AG c/o HV-Veranstaltungsservice GmbH Köppel 60 8242 St. Lorenzen am Wechsel
By fax	+43 (0)1 8900 500 54
By e-mail	anmeldung.snt@hauptversammlung.at (Powers of attorney please in PDF format)

In the interest of a smooth processing we ask you to use the provided forms.

Details regarding the authorization, in particular the text and the content of the power of attorney, are set out in the forms of the power of attorney provided to the shareholders.

The above provisions on the granting of the power of attorney apply analogously to the revocation of the power of attorney.

VI. NOTES ON THE RIGHTS OF SHAREHOLDERS IN ACCORDANCE WITH THE SECTIONS 109, 110, 118 AND 119 AKTG

1. Adding an item to the agenda by shareholders in accordance with Section 109 AktG

Shareholders whose shares individually or collectively represent 5% of the share capital and who have held these shares for at least three months prior to making the request may request in writing that **additional items be added to the agenda** of this Annual General Meeting and be published, provided that this request is received by the Company in writing by mail or messenger no later than **26 May 2020** (24:00, CEST, Vienna time) exclusively at the address 4021 Linz, Industriezeile 35, attn. Ms. Nicole Nagy. Each item on the agenda thus requested must be accompanied by a proposed resolution including a justification. The item on the agenda and the proposed resolution, but not its justification, must in any case also be written in German. Proof of shareholder capacity must be provided by submitting a deposit certificate pursuant to Section 10a AktG confirming that the shareholders making the request have held the shares for at least three months prior to the date of the request and that the certificate must not be older than seven days at the time it is submitted to the Company. Several deposit confirmations for shares which only together represent the participation of 5% must refer to the same date (day, time).

With regard to the other requirements for the deposit confirmation, reference is made to the information on the right to participate (Point IV of this convening).

2. Proposals for resolutions by shareholders on the agenda in accordance with Section 110 AktG

Shareholders whose shares individually or collectively amount to 1% of the share capital may submit **proposals for resolutions** on any item on the agenda in text form within the meaning of Section 13 para. 2 AktG together with a statement of reasons and request that these proposals, together with the names of the shareholders concerned, the statement of reasons to be attached and any statement by the Management Board or the Supervisory Board, be made available on the company's website entered in the commercial register, if this request is made in text form by **4 June 2020** at the latest (24:00 CEST, Vienna time) either by fax to +43(0)1 367 8088 1099 or to the address 4021 Linz, Industriezeile 35, attn. Ms. Nicole Nagy, or by e-mail nicole.nagy@snt.at, whereby the request must be attached to the e-mail in text form within the meaning of Section 13 para. 2 AktG, for example as a PDF file. If text form is required for declarations within the meaning of Section 13 para. 2 AktG, the declaration must be made in a document or in another manner suitable for permanent reproduction in writing, the person making the declaration must be named and the conclusion of the declaration must be made recognizable by reproduction of the signature or on the signature. The proposed resolution, but not its justification, must in any case also be written in German.

In the case of a **proposal for the election of a Supervisory Board member**, the declaration of the proposed person in accordance with Section 87 para. 2 AktG replaces the statement of reasons.

Proof of shareholder capacity shall be furnished by presenting a deposit certificate in accordance with Section 10a AktG, which may not be older than seven days at the time of presentation to the Company. Several deposit confirmations for shares, which together only represent a shareholding of 1%, must refer to the same date (day, time).

With regard to the other requirements for the deposit confirmation, reference is made to the information on the right to participate (Point IV. of this convening).

3. Information pursuant to Section 110 para. 2 sentence 2 in conjunction with Section 86 para. 7 and 9 AktG

The Company provides the following information on agenda item 8 "Election of a member to the Supervisory Board" and the possible submission of a corresponding election proposal by shareholders in accordance with Section 110 AktG:

In accordance with Section 9 para. (1) of the Articles of Association, the Supervisory Board consists of three to five members elected by the Annual General Meeting.

The Supervisory Board has so far consisted of five members elected by the Annual General Meeting. Therefore, the provisions on the minimum shareholding pursuant to Section 86 para. 7 AktG do not apply to S&T AG.

4. Shareholders' right to information in accordance with Section 118 AktG

Upon request, each shareholder is to be provided with information at the Annual General Meeting on the Company's affairs to the extent that this information is necessary for the proper assessment of an agenda item. The obligation to provide information also extends to the legal relations of the Company to an affiliated company and to the situation of the Group and the companies included in the consolidated financial statements. The information may be refused if, according to reasonable business judgement, it is likely to cause significant damage to the Company or an affiliated company, or its provision would be punishable by law.

Express reference is made to the fact that the **right to information** pursuant to Section 118 AktG can also be exercised by the shareholders themselves at the virtual Annual General Meeting **during the Annual General Meeting**. Please note that during the Annual General Meeting **the Chairman may set reasonable time limits**.

Notwithstanding the foregoing, shareholders are requested to submit all **questions in text** form in German or English by e-mail to **fragen.snt@hauptversammlung.at** in good time so that they reach the Company no later than on the second working day before the Annual General Meeting, which is Friday, **12 June 2020**.

This will enable the Management Board to prepare as accurately as possible and to answer the questions you ask at the Annual General Meeting as quickly as possible. Please use the **question form**, which can be found on the website of the Company at **www.snt.at** or **https://ir.snt.at/**.

It is expressly requested that the **e-mail address** and a **password** be entered in the question form in order to enable or facilitate the Management Board in a suitable manner the verification of the identity of the shareholder concerned when communicating at a later date, in particular during the Annual General Meeting by e-mail.

The **requirement for exercising the shareholders' right to information** is **proof of the right to participate** in accordance with Point IV of this convening **and** the granting of a **corresponding power of attorney to the special proxy** in accordance with Point V of this convening.

For FURTHER INFORMATION ON THE SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AKTG, IN PARTICULAR ACCORDING TO THE COVID-19-GESV, THE

PROCEDURE OF THE GENERAL MEETING AND INFORMATION ON THE PROTECTION OF SHAREHOLDERS' DATA, available on the Company's website at www.snt.at or <https://ir.snt.at/>, is pointed out.

5. Motions by shareholders at the Annual General Meeting in accordance with Section 119 AktG

Every shareholder - regardless of a specific shareholding - is entitled to submit motions for each item on the agenda in the virtual Annual General Meeting in accordance with COVID-19-GesG and COVID-19-GesV through his special proxy.

The **requirement** for this is **proof of eligibility to attend** in accordance with Point IV of this convening and the granting of a corresponding **power of attorney to the special proxy** in accordance with Point V of this convening.

However, a **shareholder proposal for the election of a Supervisory Board member** must be submitted in time in accordance with Section 110 AktG: Persons may only be proposed for election to the Supervisory Board (Item 8 of the Agenda) by shareholders whose combined shareholdings amount to 1% of the share capital. Such nominations must be **received by the Company** in the manner set out above (Point VI sub-point 2) no later than **4 June 2020**. Each nomination must be accompanied by a declaration pursuant to Section 87 para. 2 AktG of the proposed person regarding his or her technical qualifications, professional or comparable functions and all circumstances that could give rise to concerns of partiality.

Otherwise, the shareholder proposal for the election of a Supervisory Board member must not be considered in the vote.

Regarding the information pursuant to Section 110 para. 2 sentence 2 in conjunction with Section 86 para. 7 and 9 AktG, reference is made to the comments on Point VI sub-point 3.

For FURTHER INFORMATION ON THE SHAREHOLDERS' RIGHTS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AKTG, IN PARTICULAR ACCORDING TO THE COVID-19-GESV, THE PROCEDURE OF THE GENERAL MEETING AND INFORMATION ON THE PROTECTION OF SHAREHOLDERS' DATA, available on the Company's website at www.snt.at or <https://ir.snt.at/>, is pointed out.

6. Information on the website

Further information on these rights of the shareholders according to Sections 109, 110, 118 and 119 AktG in sense of COVID-19-GesG and COVID-19-GesV and on the course of the Annual General Meeting is available on the Company's website www.snt.at or <https://ir.snt.at/>.

7. Information for shareholders on data processing

S&T AG takes data protection very seriously.

You can find more detailed information in our data protection declaration at www.snt.at and <https://ir.snt.at/>.

VII. FURTHER INFORMATION AND NOTES

Total number of shares and voting rights

At the time of the convening of the Annual General Meeting, the Company's share capital amounts to EUR 66,096,103 and is divided into 66,096,103 bearer shares. Each share carries one vote. The total number of voting rights therefore amounts to 66,096,103 voting rights at the time of the convening of the Annual General Meeting. At the time the Annual General Meeting is convened, the company holds a total of 1,138,618 treasury shares.

No physical presence

We would like to expressly point out once again that during the forthcoming Annual General Meeting as a virtual Annual General Meeting in accordance with COVID-19-GesV **neither shareholders nor guests are admitted personally.**

Vienna, May 2020

The Executive Board