

I. Power of Attorney

for the 23rd Annual General Meeting of
S&T AG, May 6th, 2022, 12 p.m., Vienna Time



IMPORTANT NOTE: This proxy does not entitle the holder to attend the Annual General Meeting in person.

Please contact your custodian bank and ensure that the securities listed below are duly registered for participation in the Annual General Meeting by deposit confirmation (record date: April 26th, 2022).

Deadline: May 3rd, 2022, 24:00, Vienna time (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the Company on its website or contained in the convening notice. I declare my consent to the processing of personal data (name, address, date of birth, securities account number, number of shares, voting card number and e-mail address) in order to enable the exercise of shareholder rights in the context of the Annual General Meeting.

Principal (Shareholder)

First name, family name / company name

Address, post code, place of residence

Date of birth / Register no.

Deposit account number

Financial institute

E-Mail-Address (with the authorization of the power of attorney it is confirmed that principal has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree of the court, etc.).

Issue of Proxy

I/We authorize the following independent voting representative(s) to

- exercise the voting right
- as well as to exercise the right to propose and object to resolutions

with the right to grant sub-proxies and with exemption from the restrictions for cases of multiple representation. The voting right, the right to propose and the right to object shall only be exercised by way of instructions. If no instructions are available for a proposed resolution, the proxy will abstain from voting.

If more than one proxy is ticked, the power of attorney shall be deemed to have been granted to the first named among those ticked:

Attorney-at-law Dr. Verena Brauner

Vice president of IVA

- c/o Interessenverband für Anleger
1130 Vienna, Feldmühlgasse 22
E-Mail: brauner.snt@hauptversammlung.at

or: **Dominik Huber**

IVA - Speaker Young Shareholders Austria

- 4030 Linz, Ebelsberger Schlossberg 1
E-Mail: huber.snt@hauptversammlung.at

or: **MMag. Dr. Arno Weigand**

Public Notary

- 1020 Vienna, Untere Donaustraße 13-15/7. OG
E-Mail: weigand.snt@hauptversammlung.at

or **Attorney-at-law Dr. Martin Wiedenbauer**

c/o WMWP Rechtsanwälte GmbH

- 1030 Vienna, Am Heumarkt 10
E-Mail: wiedenbauer.snt@hauptversammlung.at

for the following securities

Shares (ISIN AT0000A0E9W5, Securities identification number A0X9EJ)

Shares (In case of non-disclosure, the number of shares announced in the deposit confirmation will be authorized)

Limitations of the power of attorney:**II. Instructions**

for the 23rd Annual General Meeting of
S&T AG, May 6th, 2022, 12 p.m., Vienna Time

Voting instructions for the proposed resolutions of the agenda items

The proxy holder is instructed to exercise my (our) voting right on the proposed resolutions of the management (Executive Board and Supervisory Board) made available on the Company's website as follows:

(Please check within the box <input checked="" type="checkbox"/> ; do not use red pen)		FOR	AGAINST	ABSTAIN
Proposed resolutions				
1.	Presentation of the financial statements including the management report and corporate governance report, the consolidated financial statements including the group management report, the proposal for the appropriation of earnings, the report for the 2021 financial year submitted by the Supervisory Board		No resolution required	
2.	Resolution on the appropriation of the net profit for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the auditor of the financial statements and consolidated financial statements for the financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the capital reduction by cancellation of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the authorization to buy back treasury shares and to use treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the change of legal name of S&T, including amendment of the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Election of two members of the Supervisory Board			
	Election of Joseph John Fijak (Joe Fijak)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Fu-Chuan Chu (Steve Chu)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other resolution items				
(Please check within the box <input checked="" type="checkbox"/> ; do not use red pen)		For proposed resolutions	Against proposed resolutions	Abstain
In the event of new or amended proposals by one or more shareholders I instruct the proxy to vote in accordance with the following instructions.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or amended proposal by the Executive Board or the Supervisory Board I/we instruct the proxy holder to vote in accordance with the following instructions.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is to be held on individual items relating to a proposed resolution, any instruction issued in respect of this proposal shall apply accordingly to each individual voting procedure.

In the case of proposed resolutions for which no instructions or unclear instructions (e.g. simultaneously FOR and AGAINST the same proposed resolution) have been issued, the representative will abstain from voting. resolution proposal), the representative will abstain from voting.

If additional or amended instructions are issued after this form has been submitted, the instructions issued here shall remain in force unless they are amended or revoked.

Other instructions (e.g. for applications and appeals):

Date

Signature / Authorised company signature

If applicable, signatures of all joint owners

Please complete and return by May 4th, 2022, 4:00 p.m., Vienna time (time of receipt)

- by **Mail** to S&T AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel, Austria
- by **Fax** to +43 (0) 1 8900 500 - 54
- by **E-Mail** to the e-mail address of your chosen special proxy (as a scanned attachment; TIF, PDF, etc.).

Additional information is available on the homepage: www.snt.at