

Information on the Organisation and Technical Requirements for the Participation in the 23rd Annual General Meeting on Friday, May 6th, 2022, at 12:00, Vienna time

The convening notice for the Annual General Meeting of S&T AG (the "**Company**") on **Friday, May 6th, 2022, at 12:00, Vienna time**, was published on **April 6th, 2022**.

Virtual Annual General

For the protection of shareholders and other participants, due to the current pandemic situation, the Management Board has decided to make use of the legal provisions for holding a virtual Annual General Meeting.

The Annual General Meeting of S&T AG on **May 6th, 2022** will be held as a virtual annual general meeting pursuant to the Austrian Company COVID-19-Act (*COVID-19-GesG*) and the Austrian Company COVID-19-Regulation (*COVID-19-GesV*), both as amended.

Therefore, shareholders and their representatives (with the exception of special proxies) cannot be physically present at the 23rd Annual General Meeting of S&T AG on **May 6th, 2022**, so as to not endanger the health of the participants.

The virtual Annual General Meeting will be held in the rooms of the Euro Plaza Conference Centre in 1120 Vienna, Am Euro Platz 2, Euro Plaza Bauteil G, exclusively in the physical presence of the Chairman of the Supervisory Board, the Chairman of the Management Board, other members of the Management Board, the certifying notary public and the four special proxies appointed by the Company.

By holding the Annual General Meeting as a virtual annual general meeting, the Management Board believes that the interests of the Company and the interests of the shareholders have been taken into account to the greatest extent possible.

We expressly note that it is **not possible for shareholders to come to the venue of the Annual General Meeting**.

Broadcast of the Annual General Meeting

The virtual Annual General meeting will be broadcast in its entirety online, so that all shareholders can follow it on **May 6th, 2022** from **12:00**, Vienna time, at "<http://www.snt.at>".

Due to the broadcasting of the virtual Annual General Meeting **online**, all shareholders will have the opportunity to follow in real time the **course of the Annual General Meeting**, in

particular the presentation of the Management Board, the answers to the shareholders' questions and the voting, through an audio and visual one-way connection. No registration or login is required.

The **technical requirements** for shareholders are a stable internet access or a strong internet connection, as well as a device capable of connecting to the internet, which has an HTML5-capable internet browser with activated Javascript and is capable of reproducing the sound and video of the broadcast (eg computer, laptop, tablet, smartphone, etc).

Exercise of Voting Right as well as the Right to Make Motions and the Right to Raise Objections Through Special Proxies

Pursuant to section 3 para 4 of the Austrian Company COVID-19-Regulation (*COVID-19-GesV*), only one of the special proxies named below, which is independent of the Company and whose costs are borne by the Company, may make a proposal, cast votes and raise an objection at this virtual Annual General Meeting of S&T AG on **May 6th, 2022**.

Each shareholder, which is entitled to participate in the Annual General Meeting and has proven so to the Company in accordance with the convening notice (see item IV of the convening notice), has the right, **in order to exercise its voting rights as well as the right to make motions and the right to raise objections, to appoint one of the special proxies named below.**

(i) Attorney-at-law Dr. Verena Brauner
Vice President of IVA
c/o Interessenverband für Anleger
1130 Vienna, Feldmühlgasse 22
Email: **brauner.snt@hauptversammlung.at**

(ii) Dominik Huber
IVA – Speaker Young Shareholders Austria
4030 Linz, Ebelsberger Schlossberg 1
Email: **huber.snt@hauptversammlung.at**

(iii) MMag. Dr. Arno Weigand
Public notary
1020 Vienna, Untere Donaustraße 13-15/7. OG
Email: **weigand.snt@hauptversammlung.at**

(iv) Dr. Martin Wiedenbauer
Attorney-at-Law
c/o WMWP Rechtsanwälte GmbH
1030 Vienna, Am Heumarkt 10
Email: wiedenbauer.snt@hauptversammlung.at

The granting of a power of attorney to another person is not permissible pursuant to section 3 para 4 COVID-19-GesV.

To facilitate the conduct of the Annual General Meeting, shareholders are requested to limit communication with the special proxies authorised by them in each case to orders to submit motions for resolutions, to vote and to raise an objection. The right to information, on the other hand, may be exercised by shareholders themselves by means of electronic communication.

It is recommended to contact the special proxy authorised by the shareholder in due time if instructions are given to the special proxy authorised by the shareholder to propose resolutions, to vote and to raise an objection in the virtual Annual General Meeting on one or several item(s) of the agenda.

Please use the proxy form as well as the revocation of proxy form provided on the **Company's website** at www.snt.at or <https://ir.snt.at/> to ensure smooth processing.

In order to verify your identity as a shareholder, especially during the Annual General Meeting, please enter in the field provided in the proxy form the email address that you will use to send instructions, motions or objections to the special proxy or questions and comments to the Company.

Proxies should be received no later than **May 4th, 2022, 16:00, Vienna time**, using one of the following communication channels:

Proxies to the special proxies may be sent by **email to the above-stated address of the person of your choice**. This gives the special proxy of your choice immediate access to the proxy.

In addition, the following communication channels and addresses are available:

By mail or courier

S&T AG
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen/Wechsel, Köppel 60

By telefax:

+43 (1) 8900 500 - 54

Credit institutions may also use **SWIFT** pursuant to section 114 para 1 sentence 4 of the Stock Corporation Act (*Aktiengesetz*):

GIBAATWGGMS

(Message Type MT598 oder MT599,
must be indicated in the text: ISIN
AT0000A0E9W5 or A0X9EJ)

A handover of the proxy in person at the venue is expressly excluded for the purpose of preserving the special measures due to COVID-19.

When **authorising other persons**, it must be ensured by means of an **effective chain of proxies** (sub-proxies) that one of the four special proxies is authorised to exercise the voting rights as well as the right to make motions and the right to raise objections in the Annual General Meeting. The authorization of a person other than one of the four special proxies for the exercise of these rights in the Annual General Meeting is not possible pursuant to section 3 para 4 of the Austrian Company COVID-19-Regulation (*COVID 19-GesV*). However, the **authorization of other persons to exercise other rights**, in particular the **right to information and the right to speak**, is **permissible**.

The above provisions on the granting of proxy apply *mutatis mutandis* to the revocation of the proxy. If the proxy is revoked after **May 4th, 2022, 16:00, Vienna time**, we recommend sending the revocation by email to the special proxy concerned or by telefax, as otherwise timely receipt cannot be guaranteed.

Instructions to the Special Proxies

The special proxies will exercise the voting rights as well as the right to make motions and the right to raise objections only based on instructions. If no instructions are available for a proposed resolution, the special proxy will abstain from voting. The special proxy will also abstain from voting on resolutions for which unclear instructions have been issued (eg simultaneously FOR and AGAINST the same resolution).

The shareholders are requested to issue their instructions to the elected special proxy in the field provided in the proxy form, which will be available on the Company's website at www.snt.at or <https://ir.snt.at/> no later than **April 15th, 2022**. A form for issuing the instructions is available together with the proxy on the Company's website at www.snt.at or <https://ir.snt.at/>. We kindly ask you to send the instructions **by email** to the above-stated address of the special proxy of your choice. This gives the special proxy of your choice immediate access to the instructions.

The instructions can be issued together with the granting of proxy or at a later date. Instructions on the exercise of the voting rights as well as the right to make motions and the right to raise objections may be issued before or **during the Annual General Meeting up to the point determined by the chairman in each case.** Up until then shareholders have the opportunity to amend instructions already issued or to issue new instructions.

Since it cannot be guaranteed that the special proxies will be **reachable by telephone during the Annual General Meeting**, due to the potential large volume of simultaneous contact requests, **only emails** to the above-stated email address of your special proxy should be used as a mean of communication.

The person (name/company name, date of birth/company register number of the shareholder) must be stated in each email and the end of the declaration must be made recognisable by signature or otherwise, eg by stating the name/company name (section 13 para 2 of the Stock Corporation Act (*Aktiengesetz*)). In order to enable the special proxy to verify the identity of the shareholder and to match with the deposit confirmation, we kindly ask you also to state your deposit number in the email.

It should be noted that it **may be necessary to briefly interrupt the virtual Annual General Meeting** in order to correctly process the shareholders' instructions to the special proxies received during the Annual General Meeting.

Shareholders' Right to Information and to Speak

Each shareholder, upon request, shall be provided at the Annual General Meeting with information regarding the affairs of the Company to the extent such information is necessary for the proper evaluation of an agenda item.

The **right to information and to speak may only be exercised by sending an email** to the email address fragen.snt@hauptversammlung.at, which has been exclusively set up for this purpose, provided that the shareholders have submitted a deposit confirmation within the meaning of section 10a of the Stock Corporation Act (*Aktiengesetz*) and have appointed a proxy. Please use the **questionnaire**, which will be available at the website of the Company at www.snt.at or <https://ir.snt.at/> from **April 15th, 2022** at the latest, and attach the completed and signed questionnaire to the email.

In case the **questionnaire is not** used for questions or contributions, please **state the person** (name/company name, date of birth/company register number of the shareholder) and the end of the declaration must be made **recognisable by signature** or otherwise, eg by stating the name/company name (section 13 para 2 of the Stock Corporation Act (*Aktiengesetz*)). In order to enable the Company to verify the identity of the shareholder and to match with the deposit confirmation, we kindly ask you to state your **deposit number** in the email.

In the event the right to information and/or to speak is exercised by a proxy, proof of authorisation must be provided in text form. Please note that the **special proxies cannot be authorised to exercise the right to information and/or to speak.**

The shareholders are **kindly requested to submit their questions prior the Annual General Meeting in text form by email to fragen.snt@hauptversammlung.at** in such a manner, that these reach the Company by **May 3rd, 2022** at the latest. This will enable the Management Board to prepare as thoroughly as possible and to answer your questions as quickly as possible. This serves to expedite the Annual General Meeting and is in the interest of participants who wish to follow the Annual General Meeting from the beginning to the casting of votes.

The shareholders also have an opportunity **during the Annual General Meeting** to submit their questions and contributions electronically to the Company in text form via email to the email address **fragen.snt@hauptversammlung.at** of the Company. Please note that **the Chairman may set time limits for submissions during the Annual General Meeting.**

In this respect, the Chairman may, if necessary, order and expressly state that the written statements of the shareholders, if their reading is requested, may not exceed a certain length. If this limit is exceeded, the Chairman or the member of the Management Board, reading out the shareholder's statement at the Annual General Meeting, may shorten it accordingly, provided that the shareholder himself does not shorten it.

In principle, it is planned to read out and answer the questions received from the shareholders pursuant to section 118 of the Stock Corporation Act (*Aktiengesetz*) and in consideration of the above-stated.

Convocation

In all other respects, reference is made to the provisions of the convening notice from **April 6th, 2022**, in particular the requirement for timely transmission of the **deposit confirmation for the exercise of shareholders' rights in the virtual Annual General Meeting on May 6th, 2022.**

The Executive Board